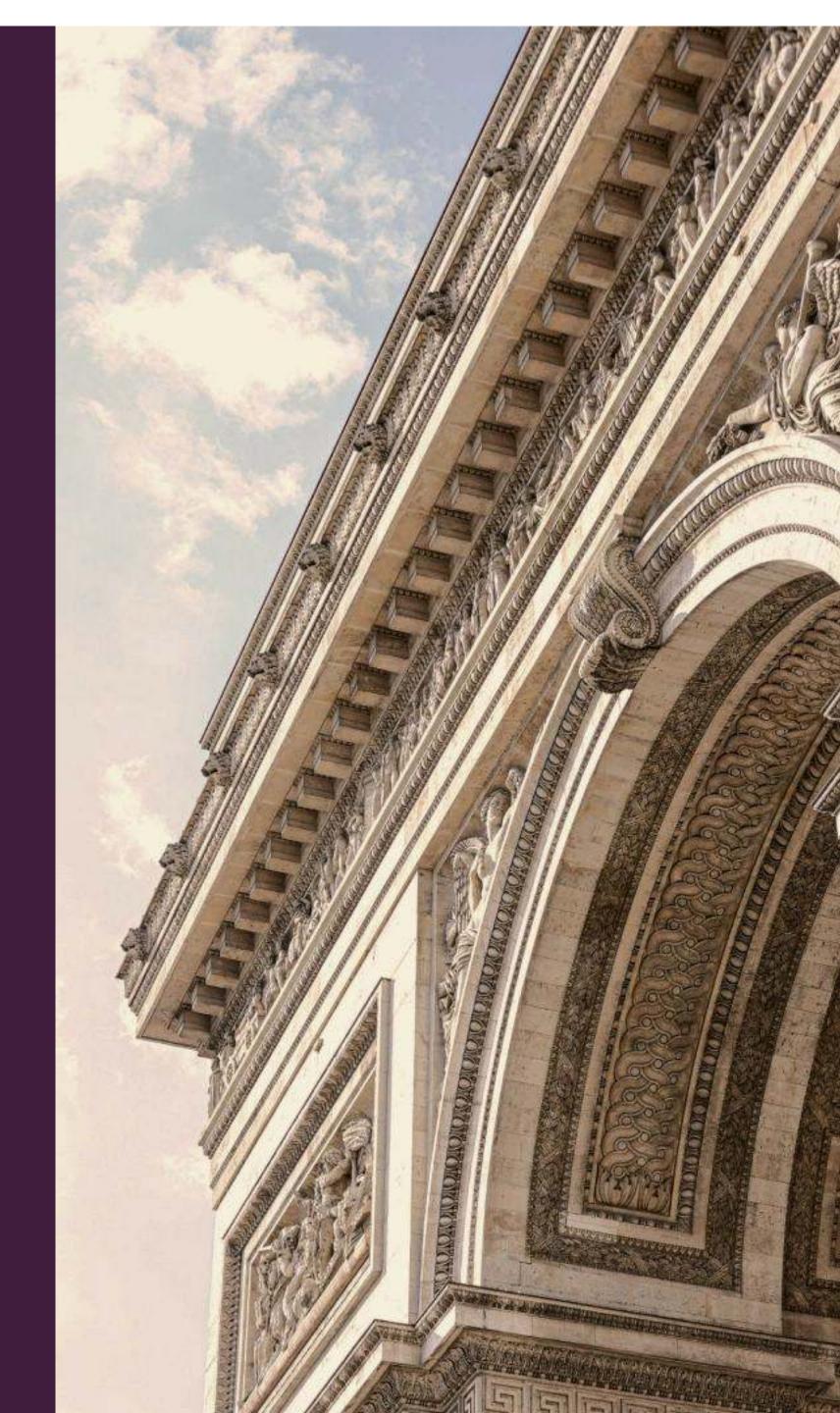
Jeausserand Audouard

AN INDEPENDENT LAW FIRM ADVISOR TO DECISION-MAKERS

Presentation

August 2025





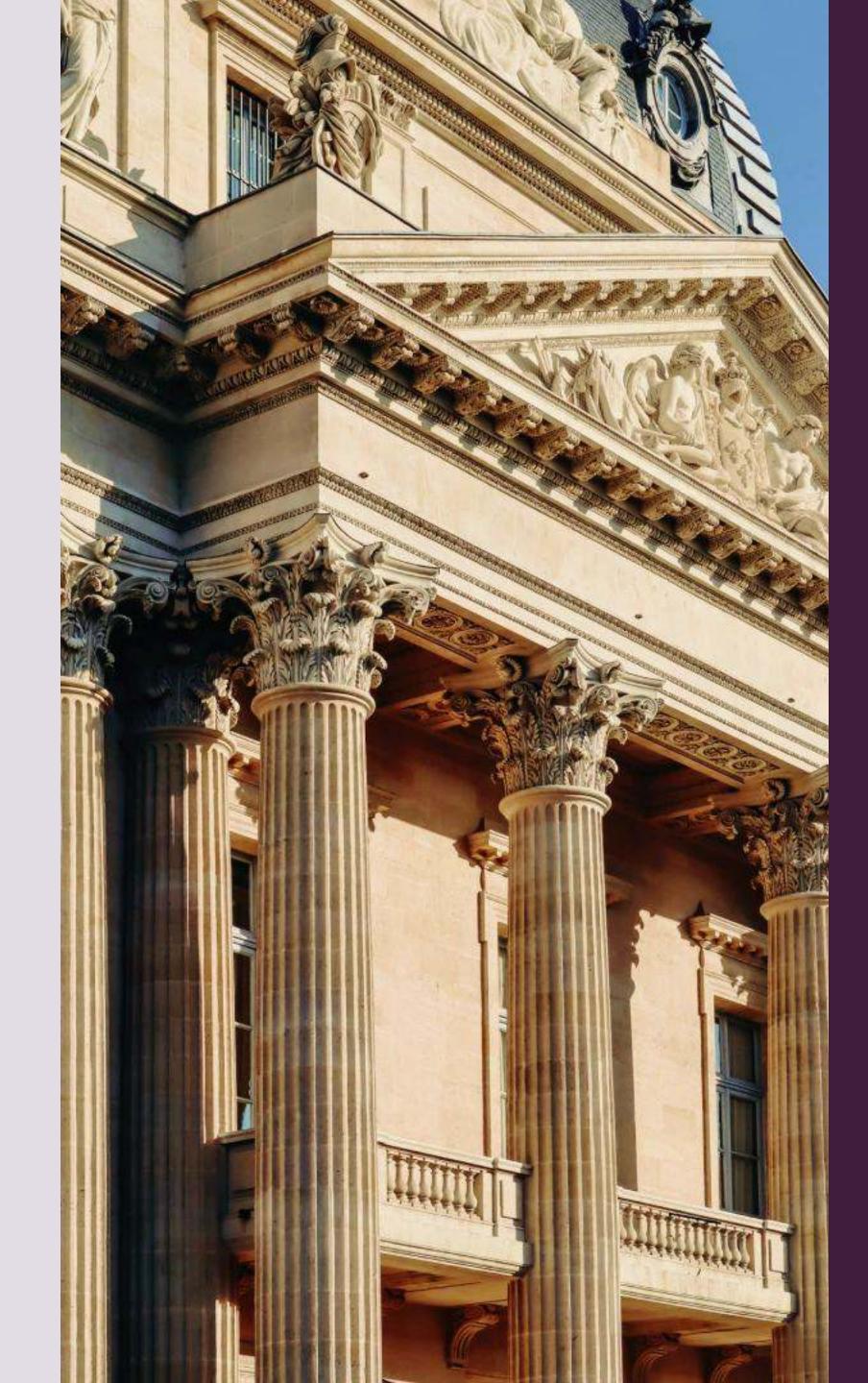
Jeausserand Audouard AVOCATS À LA COUR

Jeausserand *Audouard*is a one-stop shop law firm for
French and international **companies**, **managers** and **investors** on complex and
strategic transactions.

45
LAWYERS

12
PARTNERS

+30
DEALS/
YEAR



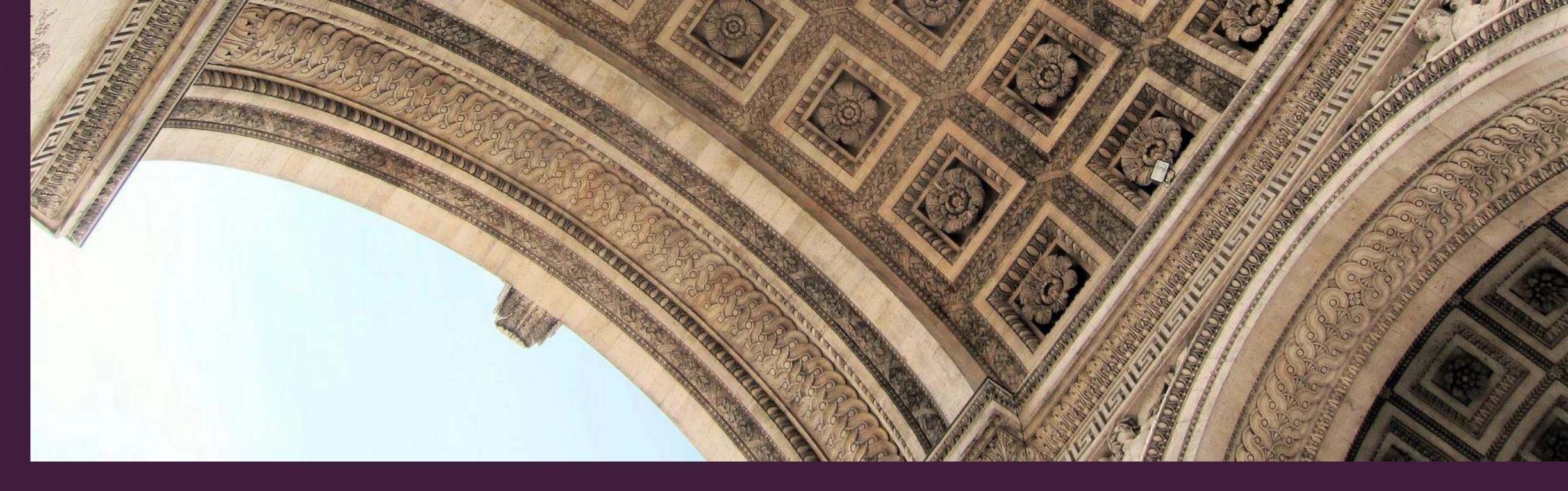
PRIVATE EQUITY

MERGERS & ACQUISITIONS

FINANCING

TAX





BESPOKE ASSISTANCE

Practices



LBO

We advise founders and management teams on corporate and tax aspects of LBO transactions (majority or minority share deals) and IPOs.



We provide expert guidance, secured and innovative solutions to our clients on all types of domestic and cross-border transactions (including LBO and M&A transactions) and restructurings.





MANAGEMENT PACKAGES

We advise management teams on structuring and negotiating investment and management packages for LBO transactions.

MERGERS & ACQUISITIONS

We help buyers and sellers navigate the legal and commercial complexities of domestic and cross-border M&A transactions, in a wide variety of industries.



TAX LITIGATION

We represent our clients on all phases of a tax controversy and in negotiations with the French tax authorities, including tax audit and court procedures. We advise them in all types of discussions which may arise with the French tax authorities from their management packages.



INTERNATIONAL MOBILITY

We assist entrepreneurs and managers in designing and implementing expatriations and impatriations to secure their families' civil, legal and tax situations.

PRIVATE CLIENTS

We provide complex domestic and global wealth management strategies to entrepreneurs, families and their companies or group of companies.

We also structure and set up bespoke governance schemes and arrangements, aligned with companies' goals and strategies.

RESTRUCTURING AND WEALTH TRANSMISSION

We help entrepreneurs and families structure their wealth, both in France and abroad, in order to prepare for wealth transmission and tax optimization, to protect future generations.

TAX AUDITS AND DISPUTES

We help our corporate and individual clients with tax audits and complex tax disputes.

Leveraging our considerable expertise in tax proceedings, we act before the tax authorities and in proceedings before the courts.





EMPLOYEE SHAREHOLDING

We help companies set up employee shareholding arrangements, and incentive plans more generally, and advise on the best tool to put in place given the company's objectives and its employees' interests.

STOCK MARKET TRANSACTIONS

We assist companies and their senior management with IPOs, including after LBO transactions, as well as with transactions involving the company's share capital (tender offers, exchange offers, squeeze outs, etc.).

CORPORATE FINANCING

We assist companies with seeking and structuring their sources of financing, be it equity, bank or bond debt, or structured financing.

ADVICE TO SENIOR EXECUTIVES

We help executives at listed and unlisted companies negotiate and structure their compensation, incentive plans, and entry and exit packages, whether upon joining or leaving the company or at the time of strategic transactions.





Management packages & Incentive Plans

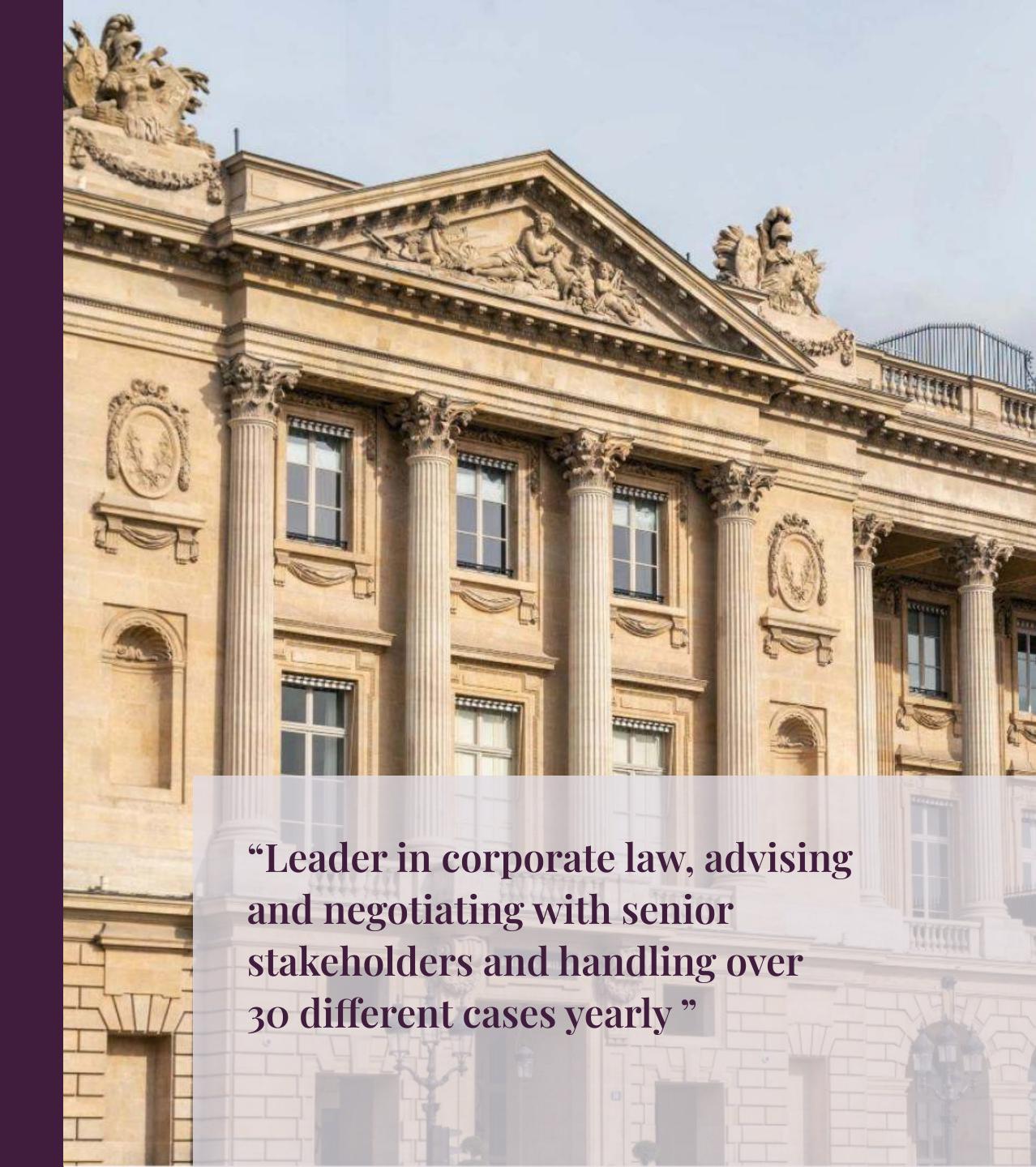
OUR SERVICES

A first-in-class multi-disciplinary team – corporate, tax, financing – that works in a fully integrated manner.

A team with extensive experience in cross-border and complex transactions, including where a stock market component is involved (post-LBO IPO, LBO of a listed company, tender offer, etc.).

Complete independence from investment funds and banks, which no other firm in Paris can guarantee.

Experience in finance, which allows us to advise our clients pragmatically and to work effectively and efficiently with their financial advisors.





Taxation & Wealth management

OUR SERVICES

In-depth knowledge of the organisation and practices of the French tax administration.

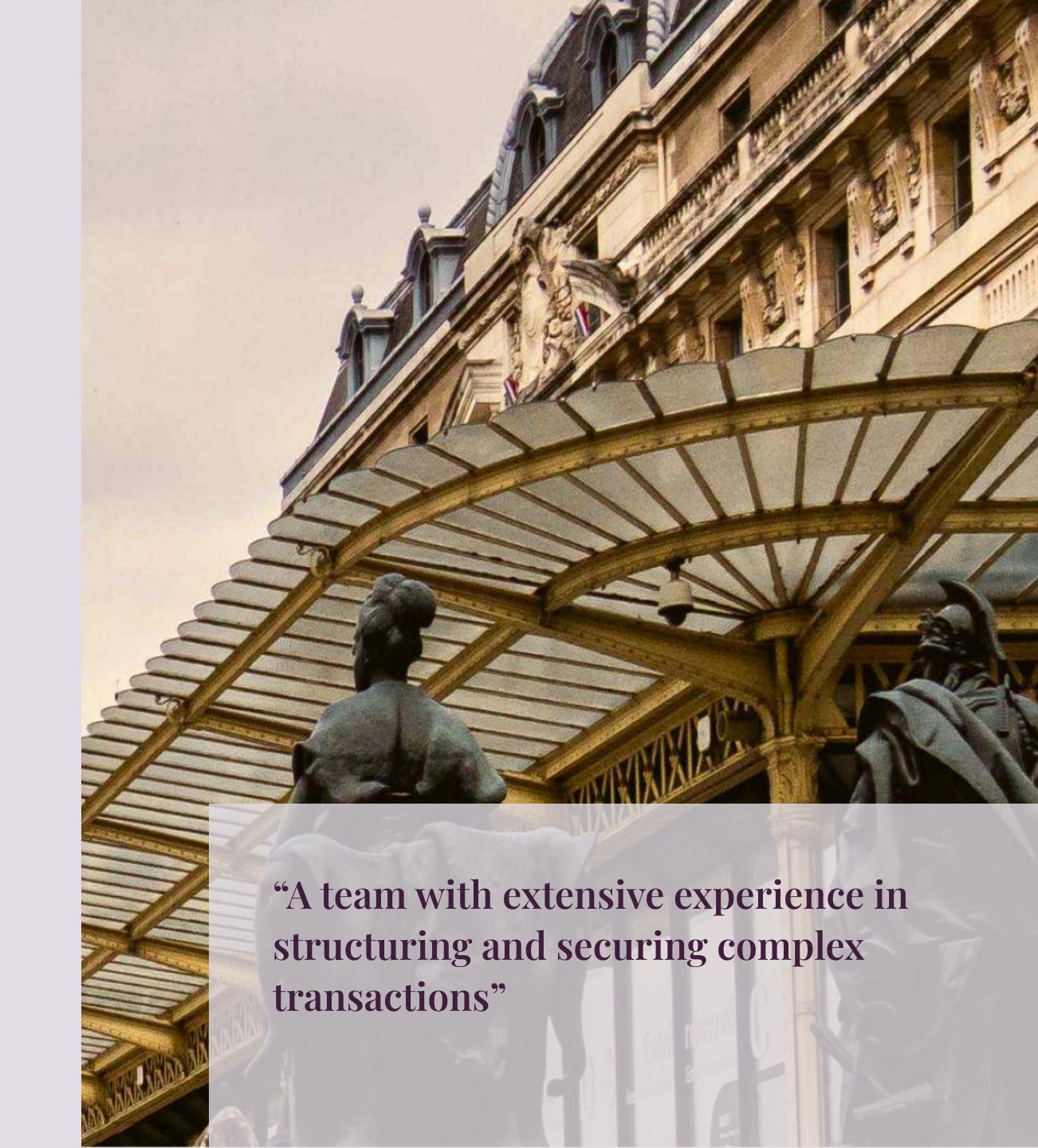
Our team is accustomed to advising clients who are not specialized in tax matters and reassuring all parties about the soundness of a transaction's tax structuring.

A team with expertise in tax audits and litigation, which supports its clients throughout administrative and court proceedings, including in negotiations (amicable settlements).

Excellent command of:

- Personal and wealth tax
- Corporate tax

A network of high-grade foreign correspondents that brings together the leading independent specialists in each country.





Mergers and Acquisitions

OUR SERVICES

In-depth understanding of market practices, enabling us to deliver practical, high added-value advice.

In a wide variety of industries and in all types of takeover transactions:

- Over-the-counter and competitive transactions
- Private equity transactions (LBOs, venture capital)
- Mergers of equals, carve-outs, capital increases and reorganizations
- Strategic investments and joint ventures

Pragmatic assistance with each step of a transaction:

- Planning
- Structuring
- Audit
- Negotiation contract
- Financing
- Due diligence
- Closing





Financing

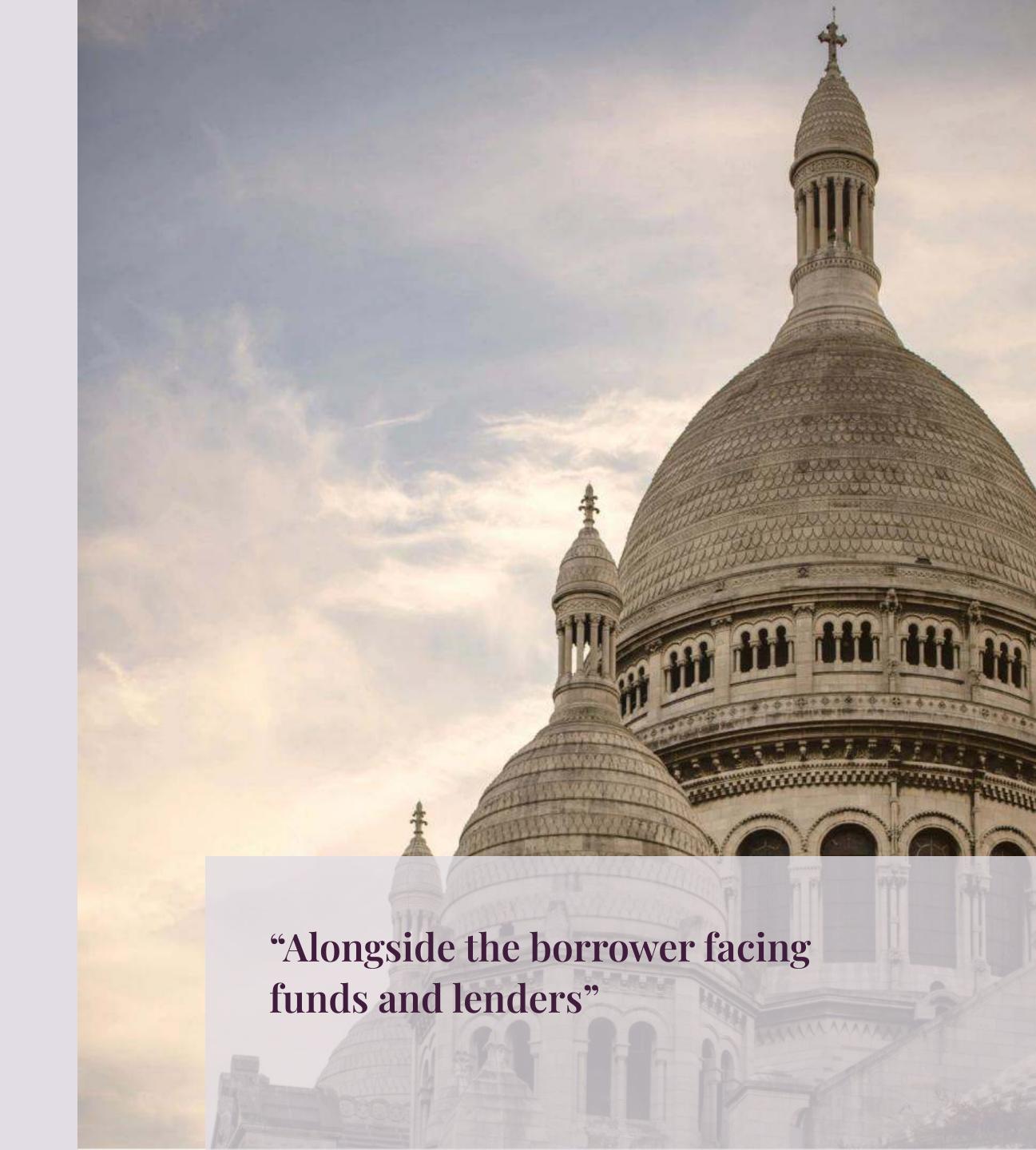
OUR SERVICES

Comprehensive knowledge of market practices, allowing us to deliver practical and high added-value advice in all types of operations:

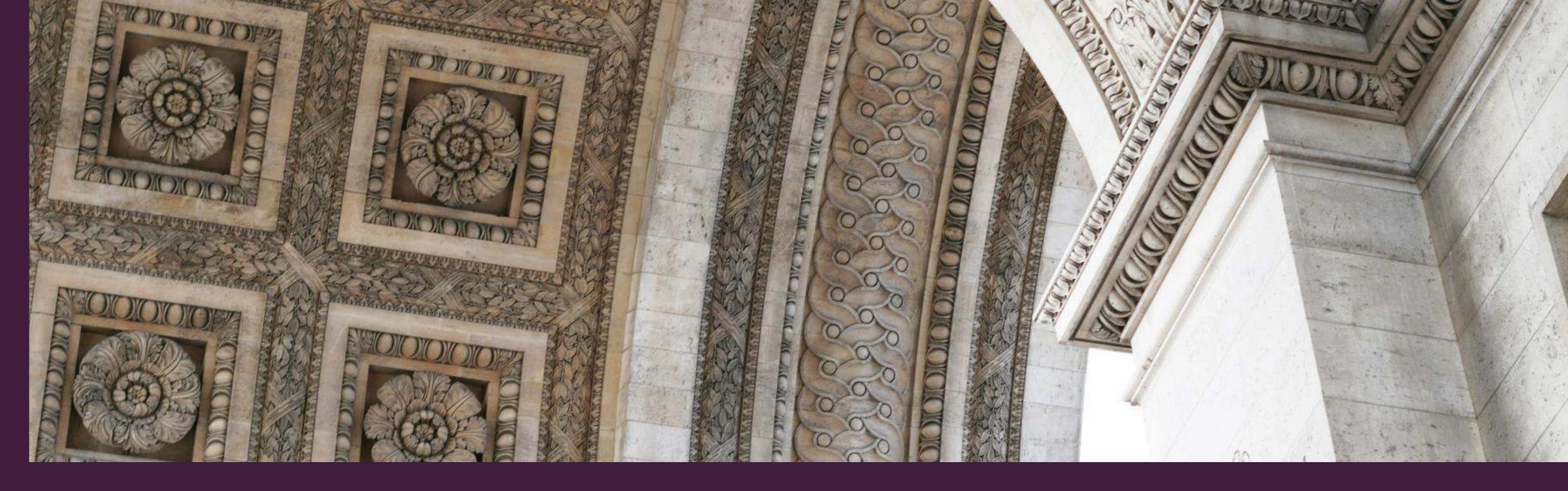
- Bank financing
- Bond issuance
- Raising of unitranche debt
- Acquisition financing
- Leverage financing
- Refinancing

Didactic assistance dedicated to managers who are not experts in complex financial transactions.

Assistance is provided in coordination with the teams and advisors of the financial investors, safeguarding senior executives' interests without interfering with the financing process.







A MULTIDISCIPLINARY TEAM

People





Tristan Audouard

taudouard@jeausserand-audouard.com



CLIENTS

Entrepreneurs, CEOs (listed or unlisted companies) & HNWI.

EXPERTISE

Tristan has recognized expertise in tax matters, with LBOs and management packages, and designing and implementing company shareholding plans.



TAX LAW - COUNSEL

Anita Auvray

□ aauvray@jeausserand-audouard.com

\(+33 6 44 06 84 92

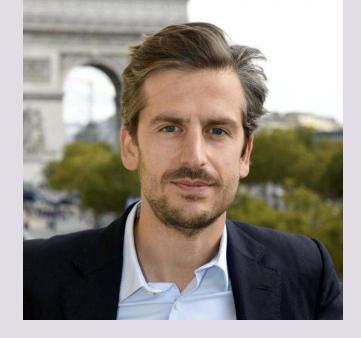
CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Anita assists both managers and founders with all their tax issues in both French and international contexts. She provides tax advice in structuring their private and professional assets.
- She is also involved in LBO operations as well as in setting up employee shareholding plans.
- Anita has extensive experience in corporate tax and she assists companies in both French and international groups.





CORPORATE LAW - COUNSEL

Martin Brunet

\(+33 6 48 07 37 23

CLIENTS

Executives, entrepreneurs, listed or unlisted companies

EXPERTISE

- Martin advises clients in structuring LBO transactions, fundraising, and mergers and acquisitions.
- He is particularly involved in the implementation and restructuring of management packages.
- Martin assists clients in organizing shareholder relationships as well as addressing all governance-related matters.



CORPORATE LAW - PARTNER

Élodie Cavazza

ecavazza@jeausserand-audouard.com



CLIENTS

Entrepreneurs & CEOs (listed or unlisted companies).

EXPERTISE

Elodie has significant experience in LBO and M&A transactions and designing and implementing French and international incentive plans, and management packages in particular.





CORPORATE LAW - PARTNER

Carole Degonse

cdegonse@jeausserand-audouard.com



CLIENTS

Entrepreneurs, CEOs & family shareholders.

EXPERTISE

- Carole advises founders' management teams in the structuring/restructuring of their management incentives in LMBO/LMBI transactions (both in France and internationally) and has represented top executives in IPOs and build-up transactions.
- She also counsels listed and non-listed companies in their acquisitions or in implementing investment-type incentive schemes comparable to that of a private equity investor.



CORPORATE LAW - PARTNER

Antoine Dufrane

□ adufrane@jeausserand-audouard.com

\(+33 6 30 30 12 17

CLIENTS

Entrepreneurs and CEOs (start-ups, family holdings, listed or unlisted companies).

EXPERTISE

- Antoine assists his clients in mergers and acquisitions and private equity transactions, as well as in stock market transactions, both in France and internationally.
- · He has also extensive experience in fundraising.





Sarah Espasa-Mattei

\(+33 6 87 72 55 28

CLIENTS

Finance and tax departments of SMEs and major groups.

EXPERTISE

- Sarah advises finance and tax departments of ISEs and large groups on tax strategy and disputes with the tax authorities.
- She has considerable experience in major tax litigation, including before European courts.



TAX LAW - PARTNER

Carole Furst

cfurst@jeausserand-audouard.com



CLIENTS

Entrepreneurs, CEOs (listed or unlisted companies) & HNWI.

EXPERTISE

Carole has significant experience in structuring management packages, notably in the context of LBOs, and with establishing employee shareholding plans.





Pascal Gour

pgour@jeausserand-audouard.com

+33 6 81 12 20 20

CLIENTS

Entrepreneurs, CEOs & families.

EXPERTISE

- Pascal advises entrepreneurs, executives, and families on tax matters, providing both advisory and litigation services.
- He assists them in particular with the negotiation and structuring of all aspects related to the conduct of their professional activities in France and abroad, the implementation of their growth projects, the organization of their assets with a view to succession planning, and the management of their interactions with tax authorities.



TAX LAW - PARTNER

Jérémie Jeausserand

\(+33 6 18 00 87 89

CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Jérémie advises his clients on M&A transactions and wealth restructuring.
- He has considerable experience in structuring management packages, particularly in the context of LBO transactions.
- Jérémie also assists individuals and companies with complex tax audits and disputes.





Ronan Lajoux

☑ rlajoux@jeausserand-audouard.com

\(+33 6 50 04 92 16

CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Ronan provides tax advisory services to executives, focusing on both private and professional asset structuring.
- · His practice combines in-depth expertise in tax advisory and litigation, enabling him to guide clients through complex tax challenges.
- Ronan also brings extensive expertise in employee shareholding schemes, with a proven track record in navigating complex national and cross-border contexts.



CORPORATE LAW - PARTNER

Patrick Loiseau

□ ploiseau@jeausserand-audouard.com



CLIENTS

Entrepreneurs and CEOs (family holdings, listed or unlisted companies).

EXPERTISE

- Patrick represents clients across industries in M&A and private equity transactions.
- He also regularly advises on the structuring and implementation of management incentive plans.
- Patrick has particular experience advising industrial companies, founders and management teams on such matters.





TAX LAW - COUNSEL

Loic Muller

Imuller@jeausserand-audouard.com



CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Loïc focuses on complex tax aspects of corporate and private equity transactions, including both private and professional asset structuring.
- He has developed considerable expertise in structuring management packages, both domestic and international.
- · Loïc also assists French-based and international groups in setting up bespoke incentive plans for executives and employees.



FINANCING - PARTNER

Marie-Paule Noël

mpnoel@jeausserand-audouard.com

+33 6 13 28 00 09

CLIENTS

Entrepreneurs, CEOs & companies.

EXPERTISE

Marie-Paule assists companies with negotiating and putting in place bank and bond financing, acquisition financing and leveraged financing.





CORPORATE LAW - PARTNER

Judith Raoul-Bardy

\(+33 6 64 37 11 93

CLIENTS

Listed and unlisted companies, family groups, executive teams.

EXPERTISE

- Judith's practice focuses on mergers and acquisitions and corporate transactions (including carve-outs, joint ventures)
 both in a domestic or cross-border context.
- She regularly assists large corporates and mid-sized companies as well as founders and families with their strategic operations.



TAX LAW - COUNSEL

Jean-Philippe Renaudin

+33 7 82 15 12 34

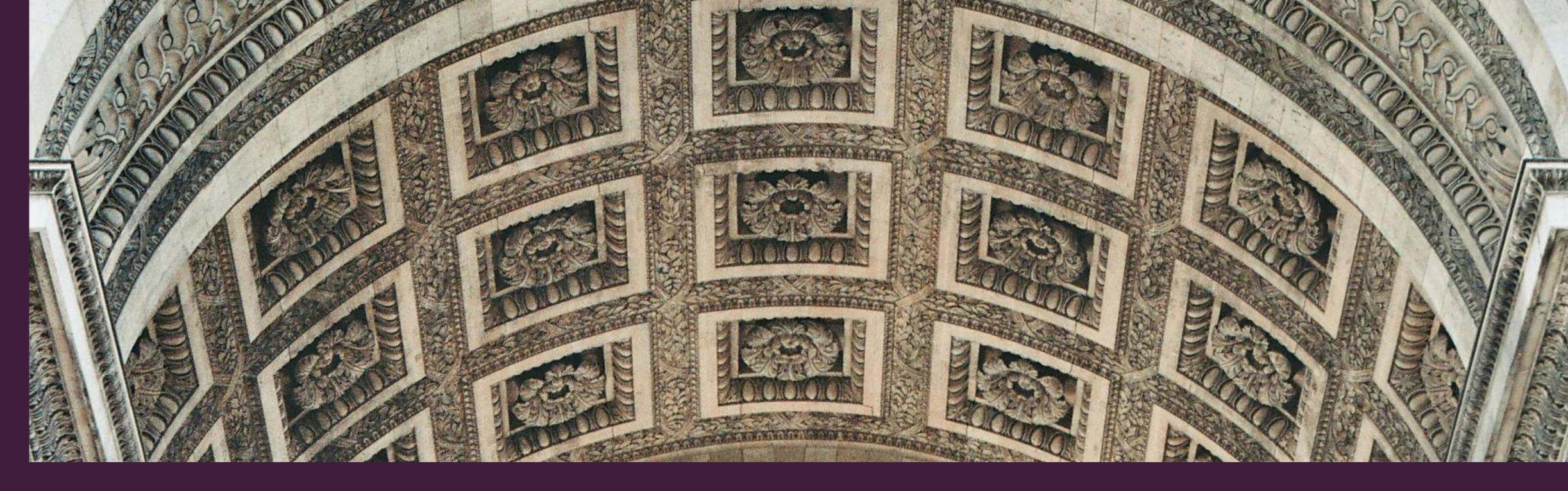
CLIENTS

Finance and tax departments of SMEs and major groups.

EXPERTISE

- Jean-Philippe assists companies with their tax issues, particularly in the follow-up of audits and litigation before administrative and judicial jurisdictions.
- He is also involved in complex tax litigation, challenging the validity of tax assessments in the light of higher standards (constitutional law, European law, ECHR, etc.).
- Jean-Philippe also advises several French and international groups on their day-to-day and strategic operations.
- He has expert knowledge of energy taxation.





HUNDREDS OF TRANSACTIONS COMPLETED OVER NEARLY 20 YEARS

Transactions

LBO - MBO - OBO



LBO

Ceres Industries Capital, CFJ, Montefiore Investement



LBO

Keensight Capital



LBO

Naxicap Partners



LBO

Investors



LBO

EMZ Partners



LBO

Eurazeo



LBO

Peugeot Invest, Charterhouse



LBO

Astorg, TA associates



LBO

LBO FRANCE



LBO

TowerBrook Capital Partners



LBO

La Maison Partners



LBO

Apheon



LBO

Antin Infrastructure Partners



LBO

Isai



LBO

HgCapital, Thétys Invest, GIC



MBO

Andera Partners

Opella. sanofi

LBO

Clayton, Dubilier & Rice



LBO

KKR, Krefeld

LBO - MBO - OBO



LBO

Adagia Partners



LBO

Aldebaran Capital Partners, Bpifrance, Saint Gobain



LBO

PAI Partners, Bpifrance



LBO

Fransisco Partners, TA Associates



LBO

MBO+, Amundi Investment

mistertemp



LBO

Trévise Participations



LBO

Latour Capital



LBO

21 Invest, Oakley Capital



LBO

Meridiam, Bpifrance



LBO

IK Partners

LBO

group

Andera Partners



LBO

TA Associates



LBO

Apheon



OBO

Family Office FG BROS



LBO

21 Invest



LBO

RAISE Invest



LBO

Montefiore Investment



MBO

Eurazeo

Z V

LBO - MBO - OBO



Vauban Infrastructure Partners, Caisse des Dépôts



LBO

IK Partners



MBO

CEO, Sodero, Credit Mutuel Equity



LBO

LT Capital



LBO

PAI Partners



MBO

LBO France



MBO

MyHa Partners



LBO

Omnes Capital



LBO

DIF Capital Partners, PGGM



LBO KKR



LBO CDPQ



LBO

Five Arrows, Providence **Equity Partners**



LBO

Andera Partners



LBO

One Equity Partners



LBO

Ambienta



LBO

Bluegem Capital Partners



LBO

Arkea Capital, BNP Développement, IRD Entrepreneurs



LBO

Amaury Investissements

LBO - MBO - OBO



LBO

Latour Capital



LBO InfraVia



LBO

BC Partners



LBO Kartesia



LBO

Motion Equity Partners



LBO

Advent International



LBO

Sagard NewGen



LBO

TowerBrook



LBO

Eduservices



LBO

Hivest Capital



LBO

IK Partners



MBO

RAISE Investissement, FFN



LBO

MML Capital, Bpifrance



LBO

IDI, Chevrillon



LBO

Tikheau Capital, Abénex



LBO

Waterland



LBO

21 Invest



LBO

Andera Acto

SELECTION OF TRANSACTIONS

LBO - MBO - OBO



LBO

LBO France



LBOCarlyle



LBO

TA Associates



LBO

Wren House, Bpifrance



LBO

Apollo Global Management



OBO

Parquest Capital



LBO

Tikehau Capital



LBO

21 Invest



LBO

FrenchFood Capital, Bpifrance, Tikehau



LBO

Providence Equity Partners



OBO

Management



LBO

Sagard



LBO

CAPZA Growth Tech



LBO

PAI Partners



LBO

FCDF



LBO ASTORG



LBO

Apax Partners, Bpifrance



LBO

CDPQ, DWS

SELECTION OF TRANSACTIONS

LBO - MBO - OBO



LBO

IDIA Capital Investissements



LBO

Insight Partners



LBO

TA Associates



LBO

HLD Europe



LBO

IK Investment Partners



LBO

Sagard



LBO

Chequers Capital



LBO

Aermont Capital



LBO

TowerBrook Capital Partners



LBO

Qualium Investment



LBO

Charterhouse Capital Partners, Partners Group, Mérieux Equity Partners



Management package Gowling WLG



LBO

NAXICAP Partners



OBO

Bregal Milestone



LBO

Latour Capital



LBO Ardian



LBO

Sparring Capital



LBO

Antin Infrastructure Partners

SELECTION OF TRANSACTIONS

LBO - MBO - OBO



LBO

Blackfin Capital Partner



LBO

Ardian



LBO

HLD Europe



LBO

Ardian, KKR



LBO Abenex



MBO

Société Générale Capital Partenaires, Crédit Agricole



LBO



LBO

Sy Corporate France



OBO Siparex



MBO Ardian



LBOBridgepoint



LBO Ardian



LBO

Activa Capital



LBO

HLD Europe



LBO

BIP Capital Partners



LBO

Equistone



LBO

Ardian



LBO

Peninsula Capital

IPO – Takeover

believe.

Takeover TCV, EQT



Takeover KKR



Euronext Paris



IPO
Euronext Paris



Takeover Ardian Expansion



TakeoverWendel



OPA

Hivest Capital Partners, Talis



IPO

Euronext Growth



OPA

Groupe HLD



OPA KKR



OPACVC Capital Partners



IPO Euronext



SELECTION OF TRANSACTIONS

Mergers - Acquisitions - Sales



AcquisitionOf SMD



AcquisitionOf Poiray and Aurélie
Bidermann



Sale
To Guillin group



AcquisitionOf Rweality



SaleTo Orisha



Sale To Diot-Siaci



Merger - Acquisition
Alliance Electronics



AcquisitionOf Caktus



AcquisitionOf Uzer



Merger - Acquisition
The Independents



AcquisitionOf Les Aubergistes Lyonnais



AcquisitionOf Stade Malherbe Caen



Sale

To Aéroport de Paris



SaleTo Safran



Sale To Bpost



Sale
To Advanced Medical
Solutions



Merger - AcquisitionOtium Capital



AcquisitionOf Green Cityzen

Mergers - Acquisitions - Sales

Michel Vanden Berghe

Acquisition Of Seclab



Merger - Acquisition Adnec Group



Merger - Acquisition Maison Herez



Acquisition Of Stephid



Sale To PwC



Sale To GPI



Merger - Acquisition Concentrix



Merger - Acquisition Total Webhosting Solutions



Sale To La Phratrie



Merger - Acquisition Gland Pharma



Merger - Acquisition Engie, ENEA Consulting



Sale To SOCOTEC



Acquisition Of Re-Sources Capital



Sale To HEICO



Sale To a family office



Acquisition Of Pillar5 Pharma



Acquisition Of Top Management, Be In Belgique



Sale To European Camping Group

TRAN

CTIONS

Mergers - Acquisitions - Sales



Sale To Kingspan



To Simpson Manufacturing



Acquisition Of Apollo



Sale To Zouari



Acquisition Of Equans



Merger - Acquisition DuluxGroup



Sale To LIM Group



Merger - Acquisition Veranex



Merger - Acquisition PharmaZell



Acquisition Of Interway



Acquisition Of Amplegest



Sale To Hachette Livre



Acquisition Of ComCorp



Strategic partnership Korian



Merger - Acquisition SumUp



Acquisition Of OHM Games



Merger - Acquisition Derichebourg



Acquisition Of AGEF Finance Courtage

SACTIONS

Z Z

Mergers - Acquisitions - Sales



AcquisitionOf JL Consultant



AcquisitionRoval Cosmétiques



Merger - Acquisition
Aon France



Merger - AcquisitionOnefield



AcquisitionOf Ariane.Network



AcquisitionOf several companies



Merger - AcquisitionFirmenich



AcquisitionOf Neoen



AcquisitionOf Ceran



Sale To Darégal



AcquisitionOf Norline, Cofima



AcquisitionOf Feltor



Merger - AcquisitionBusiness, Aubert Storch



AcquisitionOf Iprad



Sale
To Shangai La Chapelle
Fashion Ltd



Sale
To Delta Galil



Merger - Acquisition
Natixis Wealth Management



Sale To KPMG

SELECTION OF TRANSACTIONS

Financing – Fund raising



Fund raising Innovacom



Financing Ardian



Fund raising Korelya



Financing - AcquisitionCaktus



Financing - AcquisitionUzer



Fund raisingAbolis Biotechnologies



Financing - AcquisitionLes Aubergistes Lyonnais



Fund raising Weenat



Financing - AcquisitionGreen Cityzen



Financing - MergerMaison Herez



Financing - AcquisitionStephid



Financing - LBO 21 Invest



Fund raising
Qualisteo



Fund raising Partech, 42 Cap



FinancingAquiti Gestion, GSO Capital



Financing Ardian



Financing Umani



Financing - MBOMyHa Partners

CTIONS

SELECTION OF TRANSACTIONS

Financing – Fund raising



Financing

iXO Private Equity, Arkéa Capital



Financing - AcquisitionPillar5 Pharma



Financing - MBORAISE Investissement, FFN



Financing - LBOAndera Acto



Financing - AcquisitionApollo



Financing - OBO
Parquest Capital

Sogetrel

Financing - Acquisition
Interway



Financing - AcquisitionAmplegest



Fund raising Accurafy 4



Financing
Eiffel Investment Group,
Entrepreneur Invest



Fund raising



Financing - AcquisitionRoval Cosmétiques



Financing - LBOBridgepoint



Financing EMZ, Siparex



Financing - Acquisition
Inrad



Financing - Acquisition
Cosmetix west



Financing - LBOInfravia



Financing - AcquisitionFeltor

Z V



OUR RECOGNIZED EXPERTI

OUR RECOGNIZED EXPERTISE

League Tables



Since 2019, the specialist website CFNEWS has been publishing the League Tables of law firms specialized in advising managers, ranking them by number of deals completed.

2024

1	Jeausserand Audouard	35
2	Duroc Partners	26
3	Scotto Partners	14
4	Claris Avocats	8
5	CMS Francis Lefebvre Avocats	6

2023

1	Jeausserand Audouard	25
2	Fides Partners	17
3	Scotto Partners	7
4	Gide	7
5	Duroc Partners	6

2022

1	Jeausserand Audouard	33
2	Scotto Partners	18
3	Fides Partners	16
4	Gide	8
5	Claris Avocats	7

2021

1	Jeausserand Audouard	52
2	Scotto Partners	19
3	Fides Partners	14
4	Gide	17
5	Claris Avocats	11

2020

1	Jeausserand Audouard	26
2	Delaby & Dorison Avocats	5
3	Gide	4
4	Lamartine Conseil	4
5	Desfilis	4

Jeausserand Audouard AVOCATS À LA COUR

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in Jeausserand Audouard

