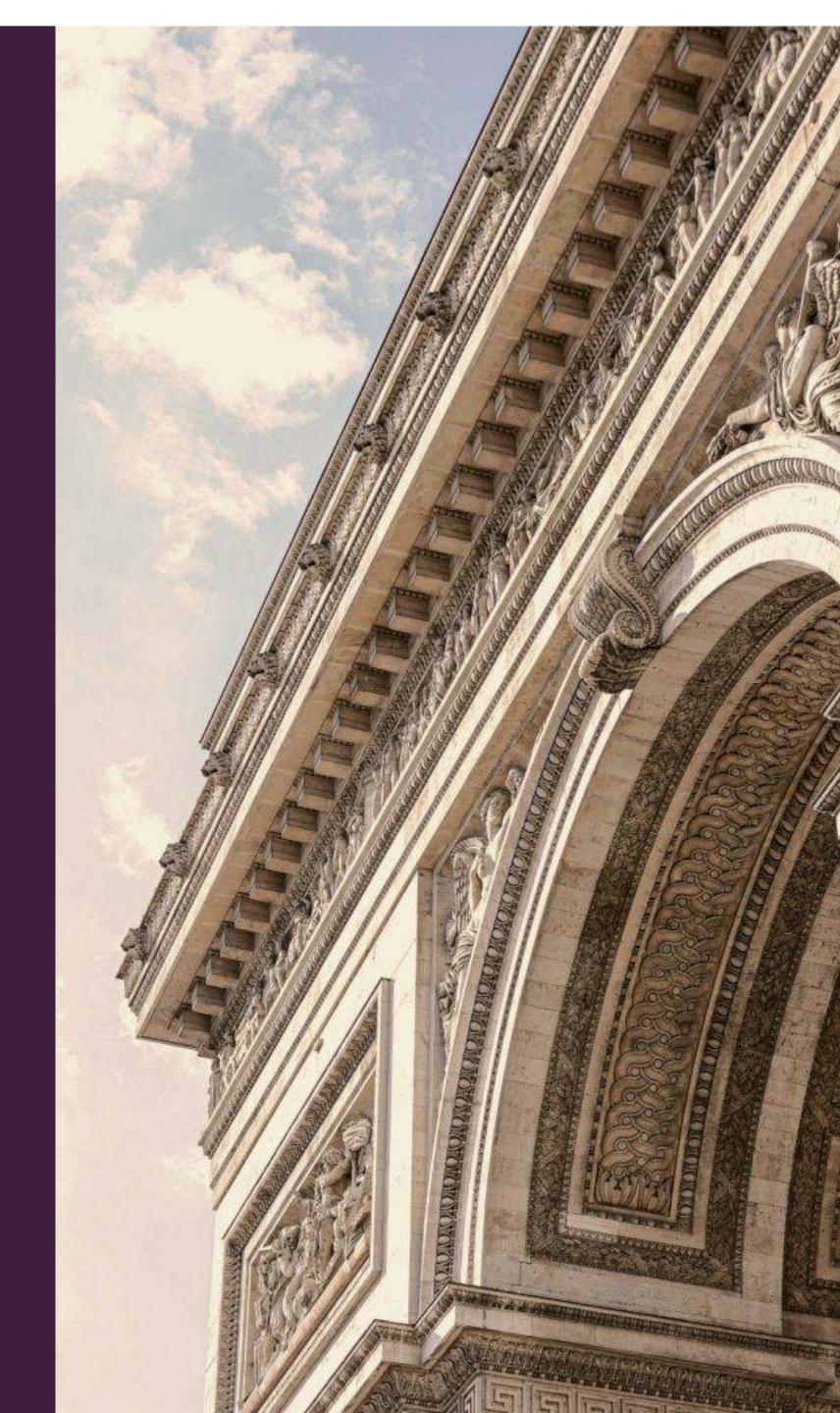
Jeausserand Audouard

AN INDEPENDENT LAW FIRM ADVISOR TO DECISION-MAKERS

Presentation

October 2025





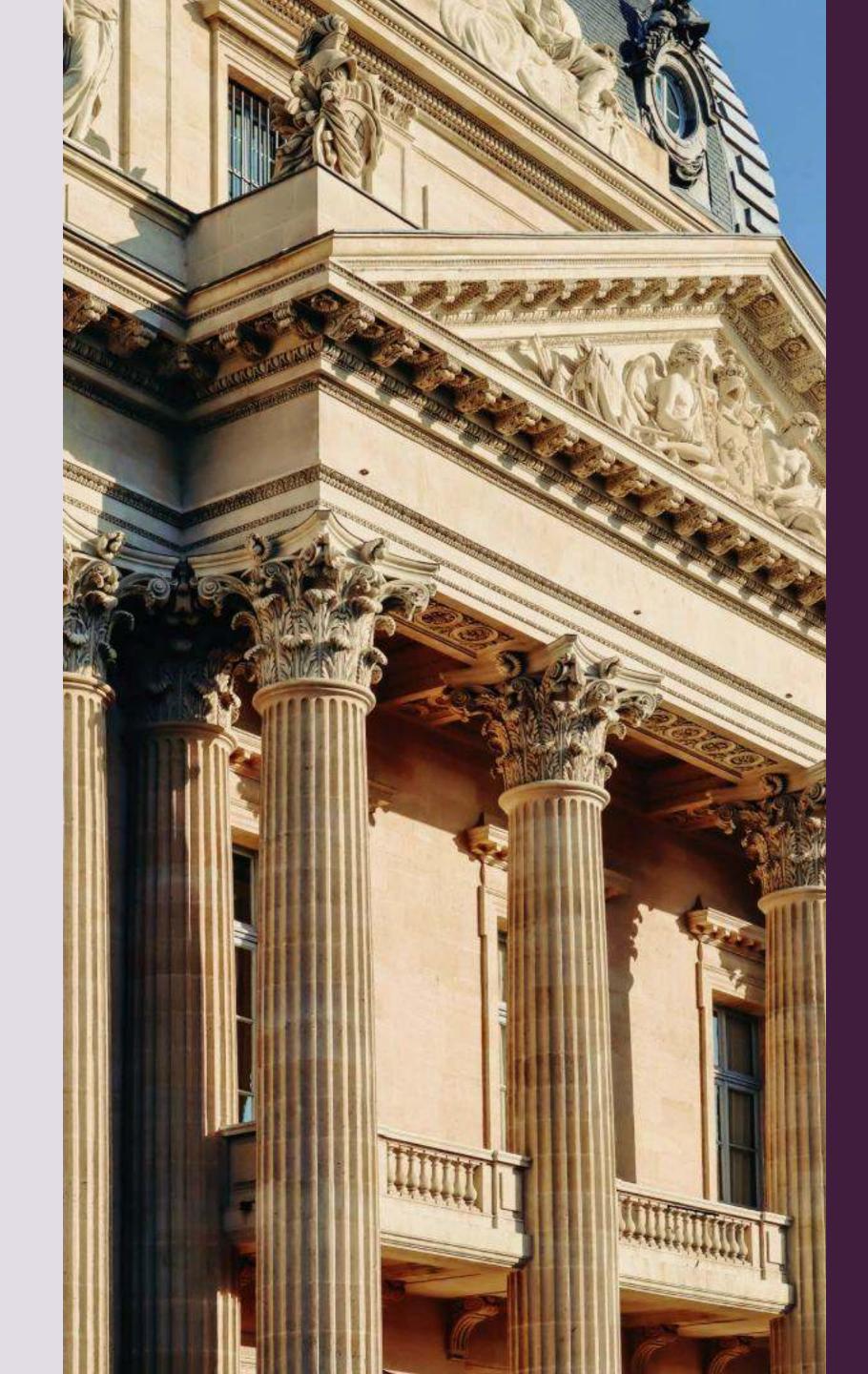
Jeausserand Audouard AVOCATS À LA COUR

Jeausserand *Audouard*is a one-stop shop law firm for
French and international **companies**, managers and
investors on **complex and strategic transactions**.

45
LAWYERS

12
PARTNERS

+30
DEALS/
YEAR



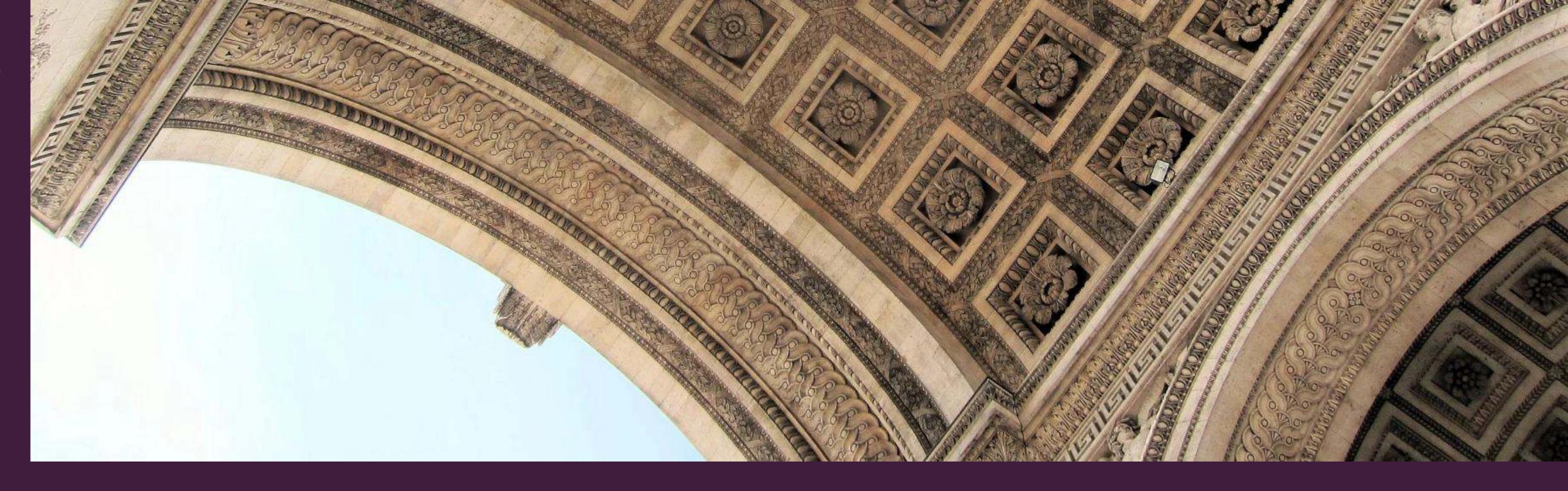
PRIVATE EQUITY

MERGERS & ACQUISITIONS

FINANCING

TAX





BESPOKE ASSISTANCE

Practices



LBO

We advise founders and management teams on corporate and tax aspects of LBO transactions (majority or minority share deals) and IPOs.



We provide expert guidance, secured and innovative solutions to our clients on all types of domestic and cross-border transactions (including LBO and M&A transactions) and restructurings.





MANAGEMENT PACKAGES

We advise management teams on structuring and negotiating investment and management packages for LBO transactions.

MERGERS & ACQUISITIONS

We help buyers and sellers navigate the legal and commercial complexities of domestic and cross-border M&A transactions, in a wide variety of industries.



TAX LITIGATION

We represent our clients on all phases of a tax controversy and in negotiations with the French tax authorities, including tax audit and court procedures. We advise them in all types of discussions which may arise with the French tax authorities from their management packages.



INTERNATIONAL MOBILITY

We assist entrepreneurs and managers in designing and implementing expatriations and impatriations to secure their families' civil, legal and tax situations.

PRIVATE CLIENTS

We provide complex domestic and global wealth management strategies to entrepreneurs, families and their companies or group of companies.

We also structure and set up bespoke governance schemes and arrangements, aligned with companies' goals and strategies.

RESTRUCTURING AND WEALTH TRANSMISSION

We help entrepreneurs and families structure their wealth, both in France and abroad, in order to prepare for wealth transmission and tax optimization, to protect future generations.

TAX AUDITS AND DISPUTES

We help our corporate and individual clients with tax audits and complex tax disputes.

Leveraging our considerable expertise in tax proceedings, we act before the tax authorities and in proceedings before the courts.





EMPLOYEE SHAREHOLDING

We help companies set up employee shareholding arrangements, and incentive plans more generally, and advise on the best tool to put in place given the company's objectives and its employees' interests.

STOCK MARKET TRANSACTIONS

We assist companies and their senior management with IPOs, including after LBO transactions, as well as with transactions involving the company's share capital (tender offers, exchange offers, squeeze outs, etc.).

CORPORATE FINANCING

We assist companies with seeking and structuring their sources of financing, be it equity, bank or bond debt, or structured financing.

ADVICE TO SENIOR EXECUTIVES

We help executives at listed and unlisted companies negotiate and structure their compensation, incentive plans, and entry and exit packages, whether upon joining or leaving the company or at the time of strategic transactions.





Management packages & Incentive Plans

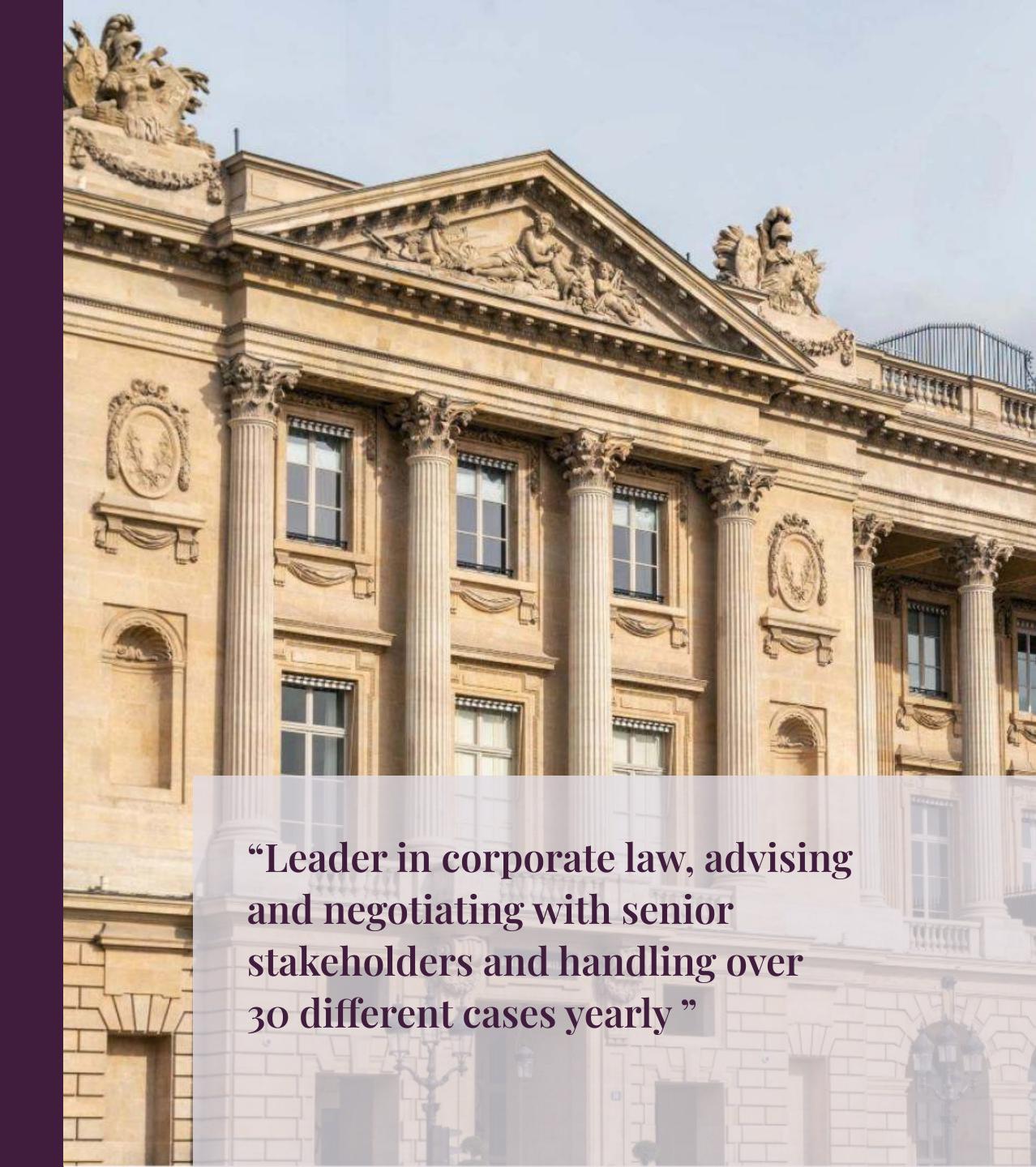
OUR SERVICES

A first-in-class multi-disciplinary team – corporate, tax, financing – that works in a fully integrated manner.

A team with extensive experience in cross-border and complex transactions, including where a stock market component is involved (post-LBO IPO, LBO of a listed company, tender offer, etc.).

Complete independence from investment funds and banks, which no other firm in Paris can guarantee.

Experience in finance, which allows us to advise our clients pragmatically and to work effectively and efficiently with their financial advisors.





Taxation & Wealth management

OUR SERVICES

In-depth knowledge of the organisation and practices of the French tax administration.

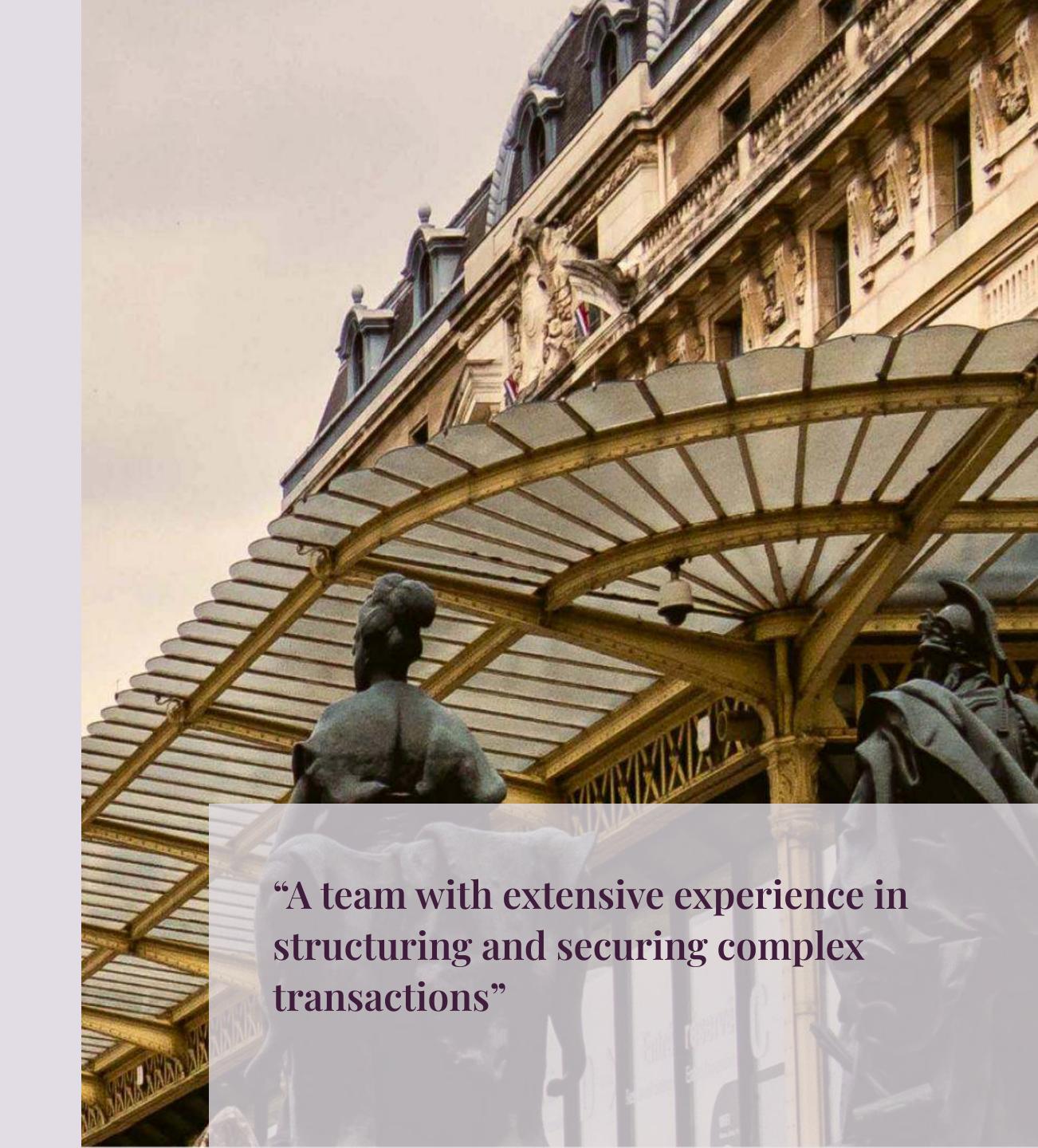
Our team is accustomed to advising clients who are not specialized in tax matters and reassuring all parties about the soundness of a transaction's tax structuring.

A team with expertise in tax audits and litigation, which supports its clients throughout administrative and court proceedings, including in negotiations (amicable settlements).

Excellent command of:

- Personal and wealth tax
- Corporate tax

A network of high-grade foreign correspondents that brings together the leading independent specialists in each country.





Mergers and Acquisitions

OUR SERVICES

In-depth understanding of market practices, enabling us to deliver practical, high added-value advice.

In a wide variety of industries and in all types of takeover transactions:

- Over-the-counter and competitive transactions
- Private equity transactions (LBOs, venture capital)
- Mergers of equals, carve-outs, capital increases and reorganizations
- Strategic investments and joint ventures

Pragmatic assistance with each step of a transaction:

- Planning
- Structuring
- Audit
- Negotiation contract
- Financing
- Due diligence
- Closing





Financing

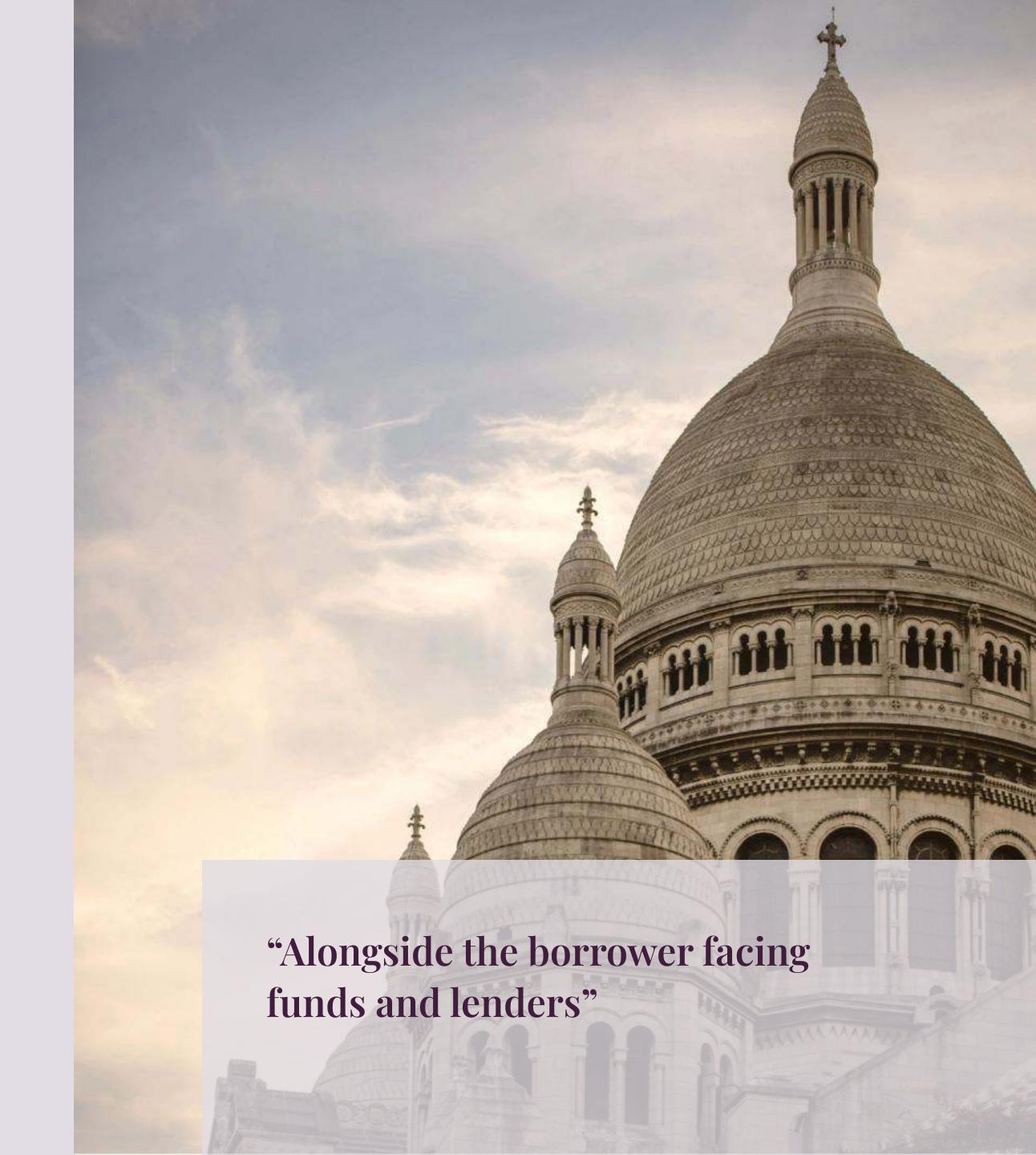
OUR SERVICES

Comprehensive knowledge of market practices, allowing us to deliver practical and high added-value advice in all types of operations:

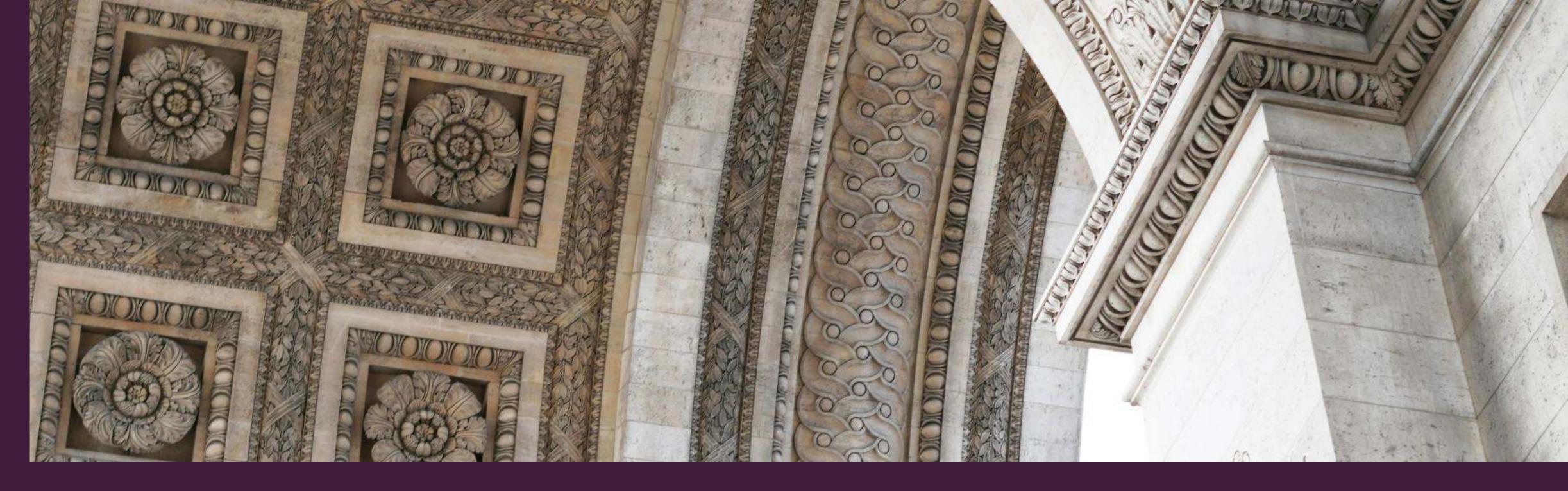
- Bank financing
- Bond issuance
- Raising of unitranche debt
- Acquisition financing
- Leverage financing
- Refinancing

Didactic assistance dedicated to managers who are not experts in complex financial transactions.

Assistance is provided in coordination with the teams and advisors of the financial investors, safeguarding senior executives' interests without interfering with the financing process.







A MULTIDISCIPLINARY TEAM

People





Tristan Audouard

taudouard@jeausserand-audouard.com



CLIENTS

Entrepreneurs, CEOs (listed or unlisted companies) & HNWI.

EXPERTISE

Tristan has recognized expertise in tax matters, with LBOs and management packages, and designing and implementing company shareholding plans.



TAX LAW - COUNSEL

Anita Auvray

□ aauvray@jeausserand-audouard.com

\(+33 6 44 06 84 92

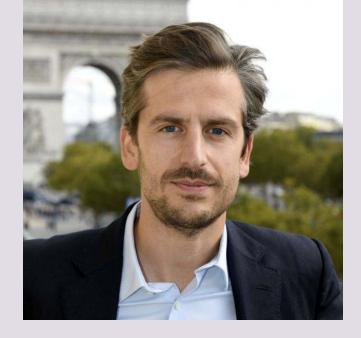
CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Anita assists both managers and founders with all their tax issues in both French and international contexts. She provides tax advice in structuring their private and professional assets.
- She is also involved in LBO operations as well as in setting up employee shareholding plans.
- Anita has extensive experience in corporate tax and she assists companies in both French and international groups.





CORPORATE LAW - COUNSEL

Martin Brunet

\(+33 6 48 07 37 23

CLIENTS

Executives, entrepreneurs, listed or unlisted companies

EXPERTISE

- Martin advises clients in structuring LBO transactions, fundraising, and mergers and acquisitions.
- He is particularly involved in the implementation and restructuring of management packages.
- Martin assists clients in organizing shareholder relationships as well as addressing all governance-related matters.



CORPORATE LAW - PARTNER

Élodie Cavazza

ecavazza@jeausserand-audouard.com



CLIENTS

Entrepreneurs & CEOs (listed or unlisted companies).

EXPERTISE

Elodie has significant experience in LBO and M&A transactions and designing and implementing French and international incentive plans, and management packages in particular.





CORPORATE LAW - PARTNER

Carole Degonse

cdegonse@jeausserand-audouard.com



CLIENTS

Entrepreneurs, CEOs & family shareholders.

EXPERTISE

- Carole advises founders' management teams in the structuring/restructuring of their management incentives in LMBO/LMBI transactions (both in France and internationally) and has represented top executives in IPOs and build-up transactions.
- She also counsels listed and non-listed companies in their acquisitions or in implementing investment-type incentive schemes comparable to that of a private equity investor.



CORPORATE LAW - PARTNER

Antoine Dufrane

□ adufrane@jeausserand-audouard.com

\(+33 6 30 30 12 17

CLIENTS

Entrepreneurs and CEOs (start-ups, family holdings, listed or unlisted companies).

EXPERTISE

- Antoine assists his clients in mergers and acquisitions and private equity transactions, as well as in stock market transactions, both in France and internationally.
- · He has also extensive experience in fundraising.





Sarah Espasa-Mattei

\(+33 6 87 72 55 28

CLIENTS

Finance and tax departments of SMEs and major groups.

EXPERTISE

- Sarah advises finance and tax departments of ISEs and large groups on tax strategy and disputes with the tax authorities.
- She has considerable experience in major tax litigation, including before European courts.



TAX LAW - PARTNER

Carole Furst

cfurst@jeausserand-audouard.com



CLIENTS

Entrepreneurs, CEOs (listed or unlisted companies) & HNWI.

EXPERTISE

Carole has significant experience in structuring management packages, notably in the context of LBOs, and with establishing employee shareholding plans.





Pascal Gour

pgour@jeausserand-audouard.com

+33 6 81 12 20 20

CLIENTS

Entrepreneurs, CEOs & families.

EXPERTISE

- Pascal advises entrepreneurs, executives, and families on tax matters, providing both advisory and litigation services.
- He assists them in particular with the negotiation and structuring of all aspects related to the conduct of their professional activities in France and abroad, the implementation of their growth projects, the organization of their assets with a view to succession planning, and the management of their interactions with tax authorities.



TAX LAW - PARTNER

Jérémie Jeausserand

\(+33 6 18 00 87 89

CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Jérémie advises his clients on M&A transactions and wealth restructuring.
- He has considerable experience in structuring management packages, particularly in the context of LBO transactions.
- Jérémie also assists individuals and companies with complex tax audits and disputes.





Ronan Lajoux

☑ rlajoux@jeausserand-audouard.com

\(+33 6 50 04 92 16

CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Ronan provides tax advisory services to executives, focusing on both private and professional asset structuring.
- · His practice combines in-depth expertise in tax advisory and litigation, enabling him to guide clients through complex tax challenges.
- Ronan also brings extensive expertise in employee shareholding schemes, with a proven track record in navigating complex national and cross-border contexts.



CORPORATE LAW - PARTNER

Patrick Loiseau

□ ploiseau@jeausserand-audouard.com



CLIENTS

Entrepreneurs and CEOs (family holdings, listed or unlisted companies).

EXPERTISE

- Patrick represents clients across industries in M&A and private equity transactions.
- He also regularly advises on the structuring and implementation of management incentive plans.
- Patrick has particular experience advising industrial companies, founders and management teams on such matters.





TAX LAW - COUNSEL

Loic Muller

Imuller@jeausserand-audouard.com



CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Loïc focuses on complex tax aspects of corporate and private equity transactions, including both private and professional asset structuring.
- He has developed considerable expertise in structuring management packages, both domestic and international.
- · Loïc also assists French-based and international groups in setting up bespoke incentive plans for executives and employees.



FINANCING - PARTNER

Marie-Paule Noël

mpnoel@jeausserand-audouard.com

+33 6 13 28 00 09

CLIENTS

Entrepreneurs, CEOs & companies.

EXPERTISE

Marie-Paule assists companies with negotiating and putting in place bank and bond financing, acquisition financing and leveraged financing.





CORPORATE LAW - PARTNER

Judith Raoul-Bardy

\(+33 6 64 37 11 93

CLIENTS

Listed and unlisted companies, family groups, executive teams.

EXPERTISE

- Judith's practice focuses on mergers and acquisitions and corporate transactions (including carve-outs, joint ventures)
 both in a domestic or cross-border context.
- She regularly assists large corporates and mid-sized companies as well as founders and families with their strategic operations.



TAX LAW - COUNSEL

Jean-Philippe Renaudin

+33 7 82 15 12 34

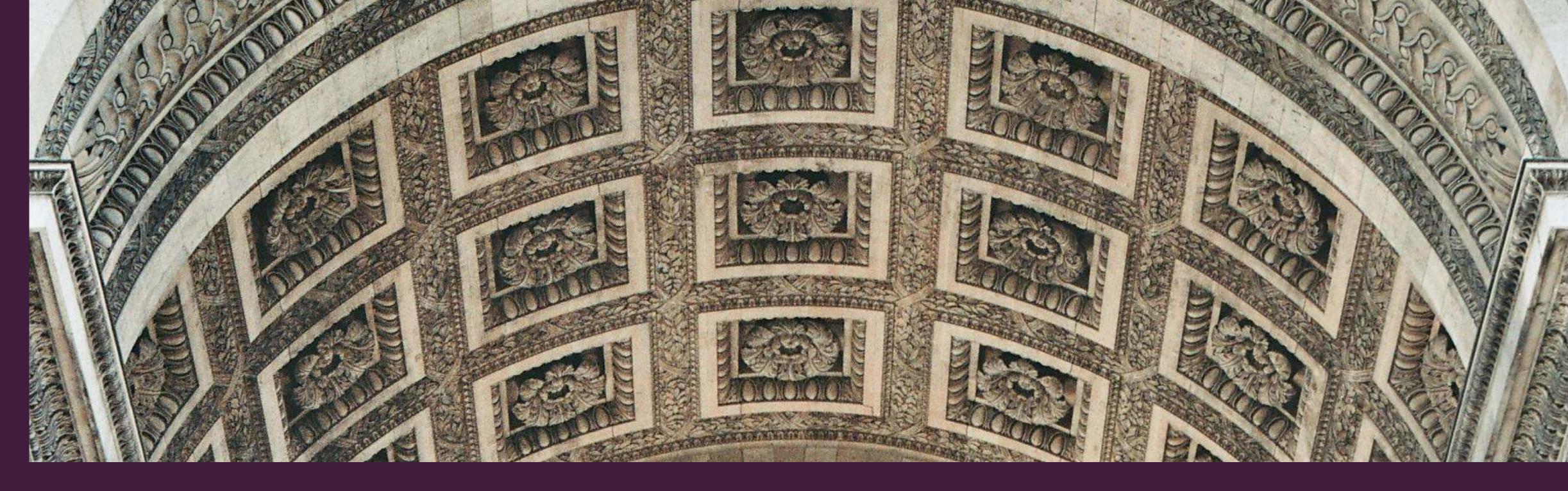
CLIENTS

Finance and tax departments of SMEs and major groups.

EXPERTISE

- Jean-Philippe assists companies with their tax issues, particularly in the follow-up of audits and litigation before administrative and judicial jurisdictions.
- He is also involved in complex tax litigation, challenging the validity of tax assessments in the light of higher standards (constitutional law, European law, ECHR, etc.).
- Jean-Philippe also advises several French and international groups on their day-to-day and strategic operations.
- He has expert knowledge of energy taxation.





HUNDREDS OF TRANSACTIONS COMPLETED OVER NEARLY 20 YEARS

Transactions

LBO - MBO - OBO



LBO

Capital Croissance



LBO

Raise



LBO

Top Management



LBO

Elyan



LBO Capza



LBO

Antin Infrastructure Partners



LBO Ardian



LBO

Ceres Industries Capital, CFJ, Montefiore Investment



LBO

Keensight Capital



LBO

Naxicap Partners



LBO

Investors



LBO

EMZ Partners



LBO

Eurazeo



LBO

Peugeot Invest, Charterhouse



LBO

Astorg, TA associates



LBO

LBO FRANCE



LBO

TowerBrook Capital Partners



LBO

La Maison Partners

SACTIONS

SELECTION OF TRANSACTIONS

LBO - MBO - OBO



LBO Apheon



LBOAntin Infrastructure Partners



LBO Isai



LBO HgCapital, Thétys Invest, GIC



MBOAndera Partners

Opella. sanofi

LBOClayton, Dubilier & Rice



LBO KKR, Krefeld



LBOAdagia Partners



LBOAldebaran Capital Partners,
Bpifrance, Saint Gobain



LBOPAI Partners, Bpifrance



LBOFransisco Partners, TA
Associates



LBO MBO+, Amundi Investment



LBO

Trévise Participations



LBO

Latour Capital



LBO

21 Invest, Oakley Capital



LBO

Meridiam, Bpifrance



LBO

IK Partners



LBO

Andera Partners

TRAN

LBO - MBO - OBO



LBO

TA Associates



LBO

Apheon



ОВО

Family Office FG BROS



LBO

21 Invest



LBO

RAISE Invest



LBO

Montefiore Investment



MBO Eurazeo



LBO

Vauban Infrastructure Partners, Caisse des Dépôts



LBO

IK Partners



MBO

CEO, Sodero, Credit Mutuel Equity



LT Capital

LBO

INTERNATIONAL HYDRAULIQUE



LBO

PAI Partners



MBO

LBO France



MBO

MyHa Partners



LBO

Omnes Capital



LBO

DIF Capital Partners, PGGM



LBO

KKR



LBO

CDPQ

SACTIONS Z 4 T R

SELECTION OF TRANSACTIONS

LBO - MBO - OBO



LBO

Five Arrows, Providence **Equity Partners**



LBO

Andera Partners



LBO

One Equity Partners



LBO

Ambienta



LBO

Bluegem Capital Partners



LBO

Arkea Capital, BNP Développement, IRD Entrepreneurs



Amaury Investissements



LBO

Latour Capital



LBO InfraVia



LBO

BC Partners



LBO

Kartesia



LBO

Motion Equity Partners



LBO

Advent International



LBO

Sagard NewGen



LBO

TowerBrook



LBO

Eduservices



LBO

Hivest Capital



LBO

IK Partners

SELECTION OF TRANSACTIONS

LBO - MBO - OBO



MBO

RAISE Investissement, FFN



LBO

MML Capital, Bpifrance



LBO

IDI, Chevrillon



LBO

Tikheau Capital, Abénex



LBO

Waterland



LBO

21 Invest



LBO

Andera Acto



LBO

LBO France



LBO

Carlyle



LBO

TA Associates



LBO

Wren House, Bpifrance



LBO

Apollo Global Management



OBO

Parquest Capital



LBO

Tikehau Capital



LBO

21 Invest



LBO

FrenchFood Capital, Bpifrance, Tikehau



LBO

Providence Equity Partners



OBO

Management

SELECTION OF TRANSACTIONS

LBO - MBO - OBO



LBO Sagard



LBOCAPZA Growth Tech



LBOPAI Partners



LBO FCDE



LBO ASTORG



LBOApax Partners, Bpifrance



LBOCDPQ, DWS



LBO
IDIA Capital Investissements



LBO
Insight Partners



LBOTA Associates



LBO HLD Europe



LBOIK Investment Partners



LBO Sagard



LBOChequers Capital



LBOAermont Capital



LBOTowerBrook Capital Partners



LBOQualium Investment



LBO
Charterhouse Capital
Partners, Partners Group,
Mérieux Equity Partners

SACTIONS Z V T R

SELECTION OF TRANSACTIONS

LBO - MBO - OBO



Management package Gowling WLG



LBO NAXICAP Partners



OBO Bregal Milestone



LBO Latour Capital



LBO Ardian



LBO Sparring Capital



Antin Infrastructure Partners



LBO

Blackfin Capital Partner



LBO Ardian



LBO

HLD Europe



LBO Ardian, KKR



LBO Abenex



MBO

Société Générale Capital Partenaires, Crédit Agricole



LBO KKR



LBO

Sy Corporate France



OBO

Siparex



MBO Ardian



LBO Bridgepoint

IPO – Takeover

believe.

Takeover TCV, EQT



Takeover KKR



Euronext Paris



IPO
Euronext Paris



Takeover Ardian Expansion



TakeoverWendel



OPA

Hivest Capital Partners, Talis



IPO

Euronext Growth



OPA

Groupe HLD



OPA KKR



OPACVC Capital Partners



IPO Euronext



SELECTION OF TRANSACTIONS

Mergers - Acquisitions - Sales



AcquisitionOf Sequiot



Merger - AcquisitionCoverManager



Sale

To Magellan Partners



AcquisitionOf SMD



AcquisitionOf Poiray and Aurélie
Bidermann



Sale
To Guillin group



AcquisitionOf Rweality



Sale To Orisha



SaleTo Diot-Siaci



Merger - Acquisition
Alliance Electronics



AcquisitionOf Caktus



AcquisitionOf Uzer



Merger - Acquisition
The Independents



AcquisitionOf Les Aubergistes Lyonnais

Pierre-Antoine Capton

AcquisitionOf Stade Malherbe Caen



Sale
To Aéroport de Paris



SaleTo Safran



Sale To Bpost

SELECTION OF TRANSACTIONS

Mergers - Acquisitions - Sales



Sale

To Advanced Medical Solutions



Merger - AcquisitionOtium Capital



AcquisitionOf Green Cityzen



AcquisitionOf Seclab



Merger - Acquisition
Adnec Group



Merger - Acquisition
Maison Herez



AcquisitionOf Stephid



Sale To PwC



Sale To GPI



Merger - Acquisition
Concentrix



Merger - AcquisitionTotal Webhosting Solutions



Sale
To La Phratrie



Merger - AcquisitionGland Pharma



Merger - AcquisitionEngie, ENEA Consulting



Sale To SOCOTEC



AcquisitionOf Re-Sources Capital



Sale To HEICO



Sale
To a family office

SELECTION OF TRANSACTIONS

Mergers - Acquisitions - Sales



AcquisitionOf Pillar5 Pharma



AcquisitionOf Top Management, Be In Belgique



Sale
To European Camping Group



Sale To Kingspan



Sale
To Simpson Manufacturing



AcquisitionOf Apollo



Sale To Zouari



AcquisitionOf Equans



Merger - AcquisitionDuluxGroup



Sale To LIM Group



Merger - AcquisitionVeranex



Merger - AcquisitionPharmaZell



AcquisitionOf Interway



AcquisitionOf Amplegest



SaleTo Hachette Livre



AcquisitionOf ComCorp



Strategic partnershipKorian



Merger - AcquisitionSumUp

Mergers - Acquisitions - Sales



Acquisition Of OHM Games



Merger - Acquisition Derichebourg



Acquisition Of AGEF Finance Courtage



Acquisition Of JL Consultant



Acquisition Roval Cosmétiques



Merger - Acquisition Aon France



Merger - Acquisition Onefield



Acquisition Of Ariane.Network



Acquisition Of several companies



Merger - Acquisition Firmenich



Acquisition Of Neoen



Acquisition Of Ceran



Sale To Darégal



Acquisition Of Norline, Cofima



Acquisition Of Feltor



Merger - Acquisition Business, Aubert Storch



Acquisition Of Iprad



Sale To Shangai La Chapelle Fashion Ltd

TRAN

CTION

Financing – Fund raising



Acquisition Financing Flandrin Capital



Fund raising Japanese and French investors



Fund raising Oris



Acquisition Financing Aliquis Conseil



Financing Qualium Investissement



Fund raising Innovacom



Financing Ardian



Fund raising Korelya



Financing - Acquisition Caktus



Financing - Acquisition Uzer



Fund raising Abolis Biotechnologies



Financing - Acquisition Les Aubergistes Lyonnais



Fund raising Weenat



Financing - Acquisition Green Cityzen



Financing - Merger Maison Herez



Financing - Acquisition Stephid



Financing - LBO 21 Invest



Fund raising Qualisteo

TRAN

Financing – Fund raising



Fund raising Partech, 42 Cap



FinancingAquiti Gestion, GSO Capital



Financing Ardian



FinancingUmani



Financing - MBO
MyHa Partners



Financing iXO Private Equity, Arkéa Capital



Financing - AcquisitionPillar5 Pharma



Financing - MBORAISE Investissement, FFN



Financing - LBOAndera Acto



Financing - AcquisitionApollo



Financing - OBOParquest Capital



Financing - Acquisition Interway



Financing - AcquisitionAmplegest



Fund raising
Accurafy 4



Financing
Eiffel Investment Group,
Entrepreneur Invest



Fund raising



Financing - AcquisitionRoval Cosmétiques



Financing - LBO
Bridgepoint



OUR RECOGNIZED EXPERTI

OUR RECOGNIZED EXPERTISE

League Tables



Since 2019, the specialist website CFNEWS has been publishing the League Tables of law firms specialized in advising managers, ranking them by number of deals completed.

2024

1	Jeausserand Audouard	35
2	Duroc Partners	26
3	Scotto Partners	14
4	Claris Avocats	8
5	CMS Francis Lefebvre Avocats	6

2023

1	Jeausserand Audouard	25
2	Fides Partners	17
3	Scotto Partners	7
4	Gide	7
5	Duroc Partners	6

2022

1	Jeausserand Audouard	33
2	Scotto Partners	18
3	Fides Partners	16
4	Gide	8
5	Claris Avocats	7

2021

1	Jeausserand Audouard	52
2	Scotto Partners	19
3	Fides Partners	14
4	Gide	17
5	Claris Avocats	11

2020

1	Jeausserand Audouard	26
2	Delaby & Dorison Avocats	5
3	Gide	4
4	Lamartine Conseil	4
5	Desfilis	4

Jeausserand Audouard AVOCATS À LA COUR

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in Jeausserand Audouard

