

Jeausserand *Audouard*
AVOCATS À LA COUR

AN INDEPENDENT LAW FIRM ADVISOR TO DECISION-MAKERS

Presentation

| December 2025





Jeausserand *Audouard*

AVOCATS À LA COUR

Jeausserand *Audouard*
is a one-stop shop law firm for
French and international
companies, managers and
investors on **complex and
strategic transactions**.

45

LAWYERS

12

PARTNERS

+30

DEALS/
YEAR



PRIVATE EQUITY

MERGERS &
ACQUISITIONS

FINANCING

TAX



BESPOKE ASSISTANCE

Practices

LBO

We advise founders and management teams on corporate and tax aspects of LBO transactions (majority or minority share deals) and IPOs.

CORPORATE TAX

We provide expert guidance, secured and innovative solutions to our clients on all types of domestic and cross-border transactions (including LBO and M&A transactions) and restructurings.



MANAGEMENT PACKAGES

We advise management teams on structuring and negotiating investment and management packages for LBO transactions.

MERGERS & ACQUISITIONS

We help buyers and sellers navigate the legal and commercial complexities of domestic and cross-border M&A transactions, in a wide variety of industries.

TAX LITIGATION

We represent our clients on all phases of a tax controversy and in negotiations with the French tax authorities, including tax audit and court procedures. We advise them in all types of discussions which may arise with the French tax authorities from their management packages.



INTERNATIONAL MOBILITY

We assist entrepreneurs and managers in designing and implementing expatriations and impatriations to secure their families' civil, legal and tax situations.

PRIVATE CLIENTS

We provide complex domestic and global wealth management strategies to entrepreneurs, families and their companies or group of companies. We also structure and set up bespoke governance schemes and arrangements, aligned with companies' goals and strategies.

RESTRUCTURING AND WEALTH TRANSMISSION

We help entrepreneurs and families structure their wealth, both in France and abroad, in order to prepare for wealth transmission and tax optimization, to protect future generations.

TAX AUDITS AND DISPUTES

We help our corporate and individual clients with tax audits and complex tax disputes. Leveraging our considerable expertise in tax proceedings, we act before the tax authorities and in proceedings before the courts.



EMPLOYEE SHAREHOLDING

We help companies set up employee shareholding arrangements, and incentive plans more generally, and advise on the best tool to put in place given the company's objectives and its employees' interests.

STOCK MARKET TRANSACTIONS

We assist companies and their senior management with IPOs, including after LBO transactions, as well as with transactions involving the company's share capital (tender offers, exchange offers, squeeze outs, etc.).

CORPORATE FINANCING

We assist companies with seeking and structuring their sources of financing, be it equity, bank or bond debt, or structured financing.

ADVICE TO SENIOR EXECUTIVES

We help executives at listed and unlisted companies negotiate and structure their compensation, incentive plans, and entry and exit packages, whether upon joining or leaving the company or at the time of strategic transactions.



Management packages & Incentive Plans

OUR SERVICES

A first-in-class multi-disciplinary team – corporate, tax, financing – that works in a fully integrated manner.

A team with extensive experience in cross-border and complex transactions, including where a stock market component is involved (post-LBO IPO, LBO of a listed company, tender offer, etc.).

Complete independence from investment funds and banks, which no other firm in Paris can guarantee.

Experience in finance, which allows us to advise our clients pragmatically and to work effectively and efficiently with their financial advisors.



“Leader in corporate law, advising and negotiating with senior stakeholders and handling over 30 different cases yearly ”

Taxation & Wealth management

OUR SERVICES

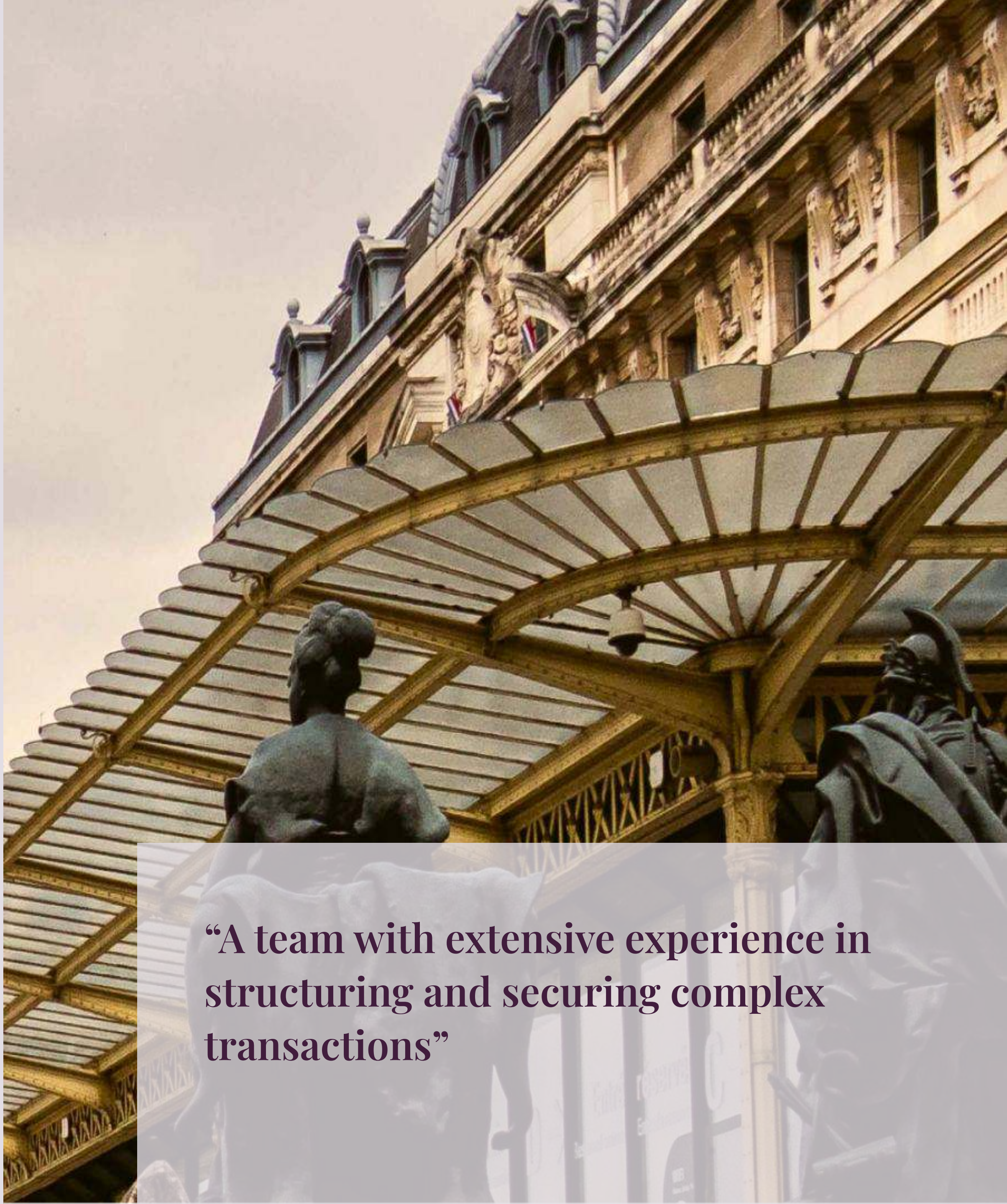
In-depth knowledge of the organisation and practices of the French tax administration.
Our team is accustomed to advising clients who are not specialized in tax matters and reassuring all parties about the soundness of a transaction's tax structuring.

A team with expertise in tax audits and litigation, which supports its clients throughout administrative and court proceedings, including in negotiations (amicable settlements).

Excellent command of :

- Personal and wealth tax
- Corporate tax

A network of high-grade foreign correspondents that brings together the leading independent specialists in each country.



“A team with extensive experience in structuring and securing complex transactions”

Mergers and Acquisitions

OUR SERVICES

In-depth understanding of market practices, enabling us to deliver practical, high added-value advice.

In a wide variety of industries and in all types of takeover transactions :

- Over-the-counter and competitive transactions
- Private equity transactions (LBOs, venture capital)
- Mergers of equals, carve-outs, capital increases and reorganizations
- Strategic investments and joint ventures

Pragmatic assistance with each step of a transaction :

- Planning
- Structuring
- Audit
- Negotiation contract
- Financing
- Due diligence
- Closing



“A team that provides a fully integrated service, covering a wide variety of industries, in both French and international contexts”

Financing

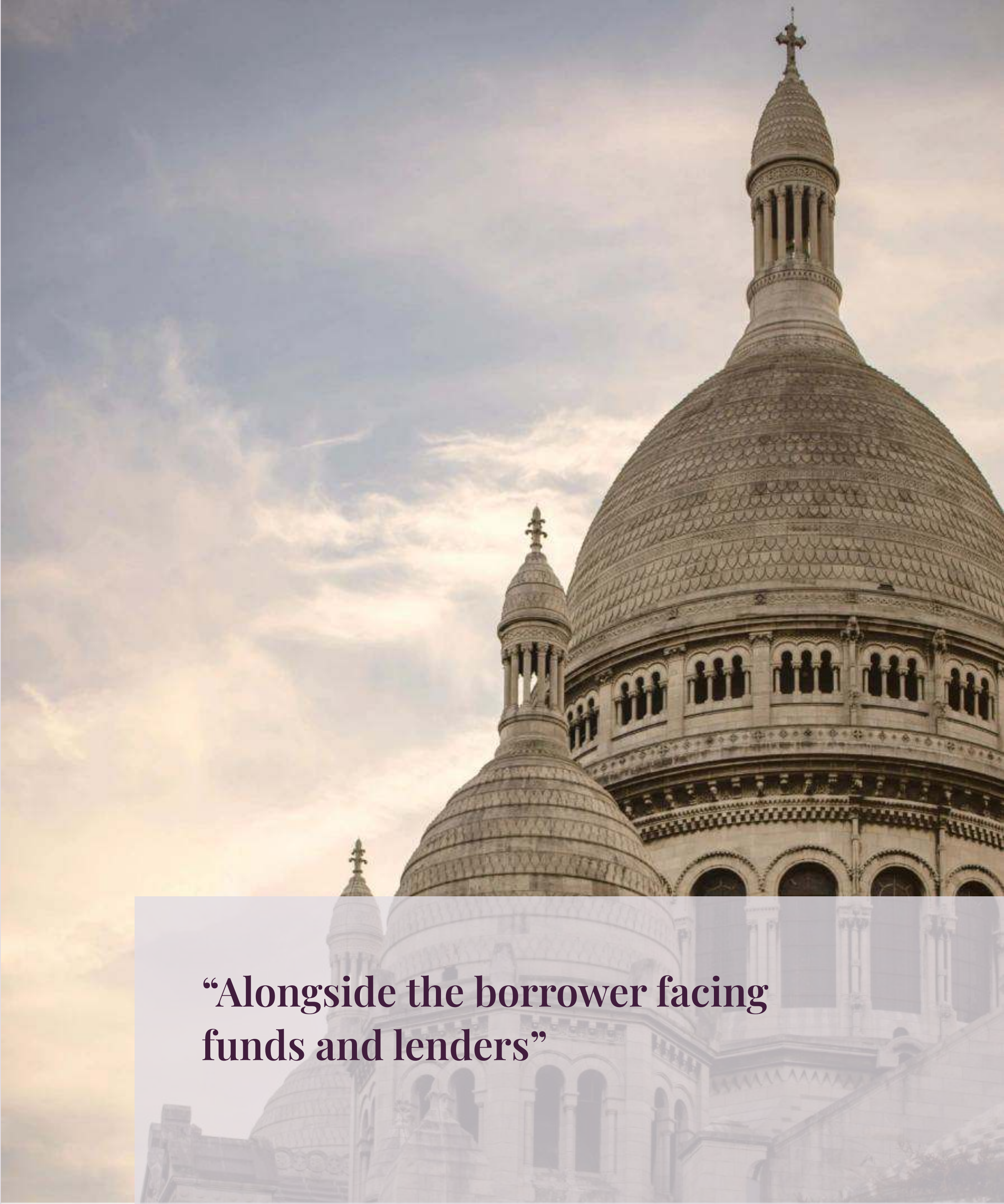
OUR SERVICES

Comprehensive knowledge of market practices, allowing us to deliver practical and high added-value advice in all types of operations :

- Bank financing
- Bond issuance
- Raising of unitranche debt
- Acquisition financing
- Leverage financing
- Refinancing

Didactic assistance dedicated to managers who are not experts in complex financial transactions.

Assistance is provided in coordination with the teams and advisors of the financial investors, safeguarding senior executives' interests without interfering with the financing process.



**“Alongside the borrower facing
funds and lenders”**



A MULTIDISCIPLINARY TEAM

People



TAX LAW - PARTNER

Tristan Audouard

✉ taudouard@jeausserand-audouard.com

☎ +33 6 16 87 17 45

CLIENTS

Entrepreneurs, CEOs (listed or unlisted companies) & HNWI.

EXPERTISE

Tristan has recognized expertise in tax matters, with LBOs and management packages, and designing and implementing company shareholding plans.



TAX LAW - COUNSEL

Anita Auvray

✉ aauvray@jeausserand-audouard.com

☎ +33 6 44 06 84 92

CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Anita assists both managers and founders with all their tax issues in both French and international contexts. She provides tax advice in structuring their private and professional assets.
- She is also involved in LBO operations as well as in setting up employee shareholding plans.
- Anita has extensive experience in corporate tax and she assists companies in both French and international groups.



CORPORATE LAW - COUNSEL

Martin Brunet

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☎ +33 6 48 07 37 23

CLIENTS

Executives, entrepreneurs, listed or unlisted companies

EXPERTISE

- Martin advises clients in structuring LBO transactions, fundraising, and mergers and acquisitions.
- He is particularly involved in the implementation and restructuring of management packages.
- Martin assists clients in organizing shareholder relationships as well as addressing all governance-related matters.



CORPORATE LAW - PARTNER

Élodie Cavazza

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CLIENTS

Entrepreneurs & CEOs (listed or unlisted companies).

EXPERTISE

Elodie has significant experience in LBO and M&A transactions and designing and implementing French and international incentive plans, and management packages in particular.



CORPORATE LAW - PARTNER

Carole Degonse

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☎ +33 6 29 55 91 04

CLIENTS

Entrepreneurs, CEOs & family shareholders.

EXPERTISE

- Carole advises founders' management teams in the structuring/restructuring of their management incentives in LMBO/LMBI transactions (both in France and internationally) and has represented top executives in IPOs and build-up transactions.
- She also counsels listed and non-listed companies in their acquisitions or in implementing investment-type incentive schemes comparable to that of a private equity investor.



CORPORATE LAW - PARTNER

Antoine Dufrane

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☎ +33 6 30 30 12 17

CLIENTS

Entrepreneurs and CEOs (start-ups, family holdings, listed or unlisted companies).

EXPERTISE

- Antoine assists his clients in mergers and acquisitions and private equity transactions, as well as in stock market transactions, both in France and internationally.
- He has also extensive experience in fundraising.



TAX LAW - PARTNER

Sarah Espasa-Mattei

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☎ +33 6 87 72 55 28

CLIENTS

Finance and tax departments of SMEs and major groups.

EXPERTISE

- Sarah advises finance and tax departments of ISEs and large groups on tax strategy and disputes with the tax authorities.
- She has considerable experience in major tax litigation, including before European courts.



TAX LAW - PARTNER

Carole Furst

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CLIENTS

Entrepreneurs, CEOs (listed or unlisted companies) & HNWI.

EXPERTISE

Carole has significant experience in structuring management packages, notably in the context of LBOs, and with establishing employee shareholding plans.



TAX LAW - PARTNER

Pascal Gour

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CLIENTS

Entrepreneurs, CEOs & families.

EXPERTISE

- Pascal advises entrepreneurs, executives, and families on tax matters, providing both advisory and litigation services.
- He assists them in particular with the negotiation and structuring of all aspects related to the conduct of their professional activities in France and abroad, the implementation of their growth projects, the organization of their assets with a view to succession planning, and the management of their interactions with tax authorities.



TAX LAW - PARTNER

Jérémie Jeausserand

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CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Jérémie advises his clients on M&A transactions and wealth restructuring.
- He has considerable experience in structuring management packages, particularly in the context of LBO transactions.
- Jérémie also assists individuals and companies with complex tax audits and disputes.



TAX LAW - PARTNER

Ronan Lajoux

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CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Ronan provides tax advisory services to executives, focusing on both private and professional asset structuring.
- His practice combines in-depth expertise in tax advisory and litigation, enabling him to guide clients through complex tax challenges.
- Ronan also brings extensive expertise in employee shareholding schemes, with a proven track record in navigating complex national and cross-border contexts.



CORPORATE LAW - PARTNER

Patrick Loiseau

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☎ +33 6 50 66 07 97

CLIENTS

Entrepreneurs and CEOs (family holdings, listed or unlisted companies).

EXPERTISE

- Patrick represents clients across industries in M&A and private equity transactions.
- He also regularly advises on the structuring and implementation of management incentive plans.
- Patrick has particular experience advising industrial companies, founders and management teams on such matters.



TAX LAW - COUNSEL

Loïc Muller

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☎ +33 6 73 15 59 18

CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Loïc focuses on complex tax aspects of corporate and private equity transactions, including both private and professional asset structuring.
- He has developed considerable expertise in structuring management packages, both domestic and international.
- Loïc also assists French-based and international groups in setting up bespoke incentive plans for executives and employees.



FINANCING - PARTNER

Marie-Paule Noël

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☎ +33 6 13 28 00 09

CLIENTS

Entrepreneurs, CEOs & companies.

EXPERTISE

Marie-Paule assists companies with negotiating and putting in place bank and bond financing, acquisition financing and leveraged financing.



CORPORATE LAW - PARTNER

Judith Raoul-Bardy

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☎ +33 6 64 37 11 93

CLIENTS

Listed and unlisted companies, family groups, executive teams.

EXPERTISE

- Judith's practice focuses on mergers and acquisitions and corporate transactions (including carve-outs, joint ventures) both in a domestic or cross-border context.
- She regularly assists large corporates and mid-sized companies as well as founders and families with their strategic operations.



TAX LAW - COUNSEL

Jean-Philippe Renaudin

✉ jprenaudin@jeausserand-audouard.com

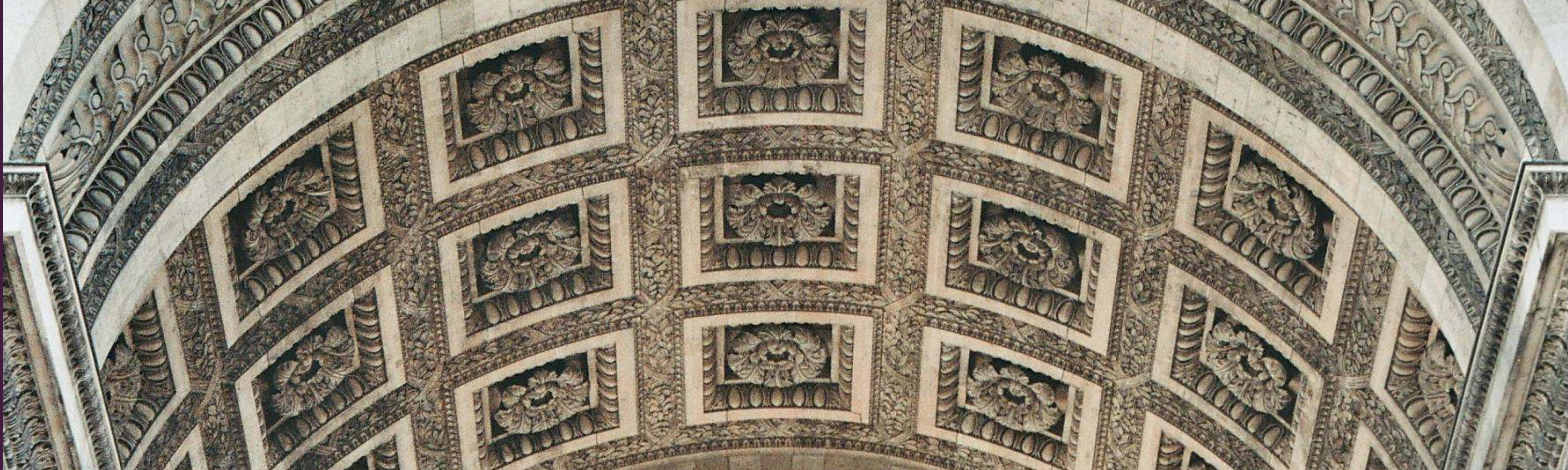
☎ +33 7 82 15 12 34

CLIENTS

Finance and tax departments of SMEs and major groups.

EXPERTISE

- Jean-Philippe assists companies with their tax issues, particularly in the follow-up of audits and litigation before administrative and judicial jurisdictions.
- He is also involved in complex tax litigation, challenging the validity of tax assessments in the light of higher standards (constitutional law, European law, ECHR, etc.).
- Jean-Philippe also advises several French and international groups on their day-to-day and strategic operations.
- He has expert knowledge of energy taxation.



HUNDREDS OF TRANSACTIONS COMPLETED OVER NEARLY 20 YEARS

Transactions



SELECTION OF TRANSACTIONS

LBO – MBO – OBO



LBO
PAI Partners



LBO
Capital Croissance



LBO
Raise



LBO
Top Management



LBO
Elyan



LBO
Capza



LBO
Antin Infrastructure Partners



LBO
Ardian



LBO
Ceres Industries Capital, CFJ,
Montefiore Investment



LBO
Keensight Capital



LBO
Naxicap Partners



LBO
Investors



LBO
EMZ Partners



LBO
Eurazeo



LBO
Peugeot Invest,
Charterhouse



LBO
Astorg, TA associates



LBO
LBO FRANCE



LBO
TowerBrook Capital Partners



SELECTION OF TRANSACTIONS

LBO – MBO – OBO



LBO
La Maison Partners



LBO
Apheon



LBO
Antin Infrastructure Partners



LBO
Isai



LBO
HgCapital, Thétys Invest, GIC



MBO
Andera Partners



LBO
Clayton, Dubilier & Rice



LBO
KKR, Krefeld



LBO
Adagia Partners



LBO
Aldebaran Capital Partners,
Bpifrance, Saint Gobain



LBO
PAI Partners, Bpifrance



LBO
Fransisco Partners, TA
Associates



LBO
MBO+, Amundi Investment



LBO
Trévis Participations



LBO
Latour Capital



LBO
21 Invest, Oakley Capital



LBO
Meridiam, Bpifrance



LBO
IK Partners

SELECTION OF TRANSACTIONS

LBO – MBO – OBO



LBO
Andera Partners



LBO
TA Associates



LBO
Apheon



OBO
Family Office FG BROS



LBO
21 Invest



LBO
RAISE Invest



LBO
Montefiore Investment



MBO
Eurazeo



LBO
Vauban Infrastructure
Partners, Caisse des Dépôts



LBO
IK Partners



MBO
CEO, Sodero, Credit Mutuel
Equity



LBO
LT Capital



LBO
PAI Partners



MBO
LBO France



MBO
MyHa Partners



LBO
Omnes Capital



LBO
DIF Capital Partners, PGGM



LBO
KKR

SELECTION OF TRANSACTIONS

LBO – MBO – OBO



LBO
CDPQ



LBO
Five Arrows, Providence
Equity Partners



LBO
Andera Partners



LBO
One Equity Partners



LBO
Ambienta



LBO
Bluegem Capital Partners



LBO
Arkea Capital, BNP
Développement, IRD
Entrepreneurs



LBO
Amaury Investissements



LBO
Latour Capital



LBO
InfraVia



LBO
BC Partners



LBO
Kartesia



LBO
Motion Equity Partners



LBO
Advent International



LBO
Sagard NewGen



LBO
TowerBrook



LBO
Eduservices



LBO
Hivest Capital

SELECTION OF TRANSACTIONS

LBO – MBO – OBO



LBO

IK Partners



MBO

RAISE Investissement, FFN



LBO

MML Capital, Bpifrance



LBO

IDI, Chevrillon



LBO

Tikeau Capital, Abénex



LBO

Waterland



LBO

21 Invest



LBO

Andera Acto



LBO

LBO France



LBO

Carlyle



LBO

TA Associates



LBO

Wren House, Bpifrance



LBO

Apollo Global Management



OBO

Parquest Capital



LBO

Tikehau Capital



LBO

21 Invest



LBO

FrenchFood Capital, Bpifrance, Tikehau



LBO

Providence Equity Partners

SELECTION OF TRANSACTIONS

LBO – MBO – OBO

OBO Management	LBO Sagard	LBO CAPZA Growth Tech	LBO PAI Partners	LBO FCDE	LBO ASTORG
LBO Apax Partners, Bpifrance	LBO CDPQ, DWS	LBO IDIA Capital Investissements	LBO Insight Partners	LBO TA Associates	LBO HLD Europe
LBO IK Investment Partners	LBO Sagard	LBO Chequers Capital	LBO Aermont Capital	LBO TowerBrook Capital Partners	LBO Qualium Investment

SELECTION OF TRANSACTIONS

LBO – MBO – OBO



LBO

Charterhouse Capital
Partners, Partners Group,
Mérieux Equity Partners



Management package

Gowling WLG



LBO

NAXICAP Partners



OBO

Bregal Milestone



LBO

Latour Capital



LBO

Ardian



LBO

Sparring Capital



LBO

Antin Infrastructure Partners



LBO

Blackfin Capital Partner



LBO

Ardian



LBO

HLD Europe



LBO

Ardian, KKR



LBO

Abenex



MBO

Société Générale Capital
Partenaires, Crédit Agricole



LBO

KKR



LBO

Sy Corporate France



OBO

Siparex



MBO

Ardian



SELECTION OF TRANSACTIONS

IPO – Takeover

believe.

Takeover
TCV, EQT

 **ALBIOMA**

Takeover
KKR

**FORSEE
POWER**

IPO
Euronext Paris

 **OVHcloud**

IPO
Euronext Paris

ARTEFACT

Takeover
Ardian Expansion

 **Tarkett**

Takeover
Wendel

videlio

OPA
Hivest Capital Partners, Talis

Alchimie
Dynamic Digital Distribution

IPO
Euronext Growth

mvg
Microwave Vision Group

OPA
Groupe HLD

 **devoteam**

OPA
KKR

 **april**

OPA
CVC Capital Partners

 **verallia**

IPO
Euronext



SELECTION OF TRANSACTIONS

Mergers – Acquisitions – Sales

 Acquisition Of Adviso Partners	 Acquisition Of Sequiot	 Merger - Acquisition CoverManager	 Sale To Magellan Partners	 Acquisition Of SMD	 Acquisition Of Poiray and Aurélie Bidermann
 Sale To Guillin group	 Acquisition Of Rweality	 Sale To Orisha	 Sale To Diot-Siaci	 Merger - Acquisition Alliance Electronics	 Acquisition Of Cactus
 Acquisition Of Uzer	 Merger - Acquisition The Independents	 Acquisition Of Les Aubergistes Lyonnais	Pierre-Antoine Capton Acquisition Of Stade Malherbe Caen	 Sale To Aéroport de Paris	 Sale To Safran

SELECTION OF TRANSACTIONS

Mergers – Acquisitions – Sales



Sale
To Bpost



Sale
To Advanced Medical
Solutions



Merger - Acquisition
Otium Capital



Acquisition
Of Green Cityzen

Michel Vanden
Berghe

Acquisition
Of Seclab



Merger - Acquisition
Adnec Group



Merger - Acquisition
Maison Herez



Acquisition
Of Stephid



Sale
To PwC



Sale
To GPI



Merger - Acquisition
Concentrix



Merger - Acquisition
Total Webhosting Solutions



Sale
To La Phratrie



Merger - Acquisition
Gland Pharma



Merger - Acquisition
Engie, ENEA Consulting



Sale
To SOCOTEC



Acquisition
Of Re-Sources Capital



Sale
To HEICO



ANJAC
HEALTH & BEAUTY



PARTEDIS



Vac**A**nceselect
enjoy outdoors



 **Ondura**
Protection above all



 **ETANCO**



ANJAC
HEALTH & BEAUTY



STOKOMANI
DES MARQUES, DES PRIX !



bouygues
TELECOM 



cromology



 **AUDEVARD**
Expertise et Garanties Vétérinaires



IMMR



 **novasep**
passion & smart processes



Sogetrel



CYRUS
WEALTH MANAGEMENT
HEREZ



Hibou
tatillus



 **antidox**



VIVASON
L'AUDITION POUR TOUS



SELECTION OF TRANSACTIONS

Mergers – Acquisitions – Sales



Merger - Acquisition
SumUp



Acquisition
Of OHM Games



Merger - Acquisition
Derichebourg



Acquisition
Of AGEF Finance Courtage



Acquisition
Of JL Consultant



Acquisition
Roval Cosmétiques



Merger - Acquisition
Aon France



Merger - Acquisition
Onefield



Acquisition
Of Ariane.Network



Acquisition
Of several companies



Merger - Acquisition
Firmenich



Acquisition
Of Neoen



Acquisition
Of Ceran



Sale
To Darégal



Acquisition
Of Norline, Cofima



Acquisition
Of Feltor



Merger - Acquisition
Business, Aubert Storch



Acquisition
Of Iprad

SELECTION OF TRANSACTIONS

Financing – Fund raising



Acquisition Financing
Flandrin Capital



Fund raising
Japanese and French
investors



Fund raising
Oris



Acquisition Financing
Aliquis Conseil



Financing
Qualium Investissement



Fund raising
Innovacom



Financing
Ardian



Fund raising
Korelya



Financing - Acquisition
Caktus



Financing - Acquisition
Uzer



Fund raising
Abolis Biotechnologies



Financing - Acquisition
Les Aubergistes Lyonnais



Fund raising
Weenat



Financing - Acquisition
Green Cityzen



Financing - Merger
Maison Herez



Financing - Acquisition
Stephid



Financing - LBO
21 Invest



Fund raising
Qualiteo

SELECTION OF TRANSACTIONS

Financing – Fund raising



Fund raising
Partech, 42 Cap



Financing
Aquitie Gestion, GSO Capital



Financing
Ardian



Financing
Umani



Financing - MBO
MyHa Partners



Financing
IXO Private Equity, Arkéa Capital



Financing - Acquisition
Pillar5 Pharma



Financing - MBO
RAISE Investissement, FFN



Financing - LBO
Andera Acto



Financing - Acquisition
Apollo



Financing - OBO
Parquest Capital



Financing - Acquisition
Interway



Financing - Acquisition
Amplegest



Fund raising
Accurafy 4



Financing
Eiffel Investment Group,
Entrepreneur Invest



Fund raising



Financing - Acquisition
Roval Cosmétiques



Financing - LBO
Bridgepoint





OUR RECOGNIZED EXPERTISE

League Tables



Since 2019, the specialist website CFNEWS has been publishing the **League Tables of law firms specialized in advising managers, ranking them by number of deals completed.**

2022

1	Jeausserand Audouard	33
2	Scotto Partners	18
3	Fides Partners	16
4	Gide	8
5	Claris Avocats	7

2024

1	Jeausserand Audouard	35
2	Duroc Partners	26
3	Scotto Partners	14
4	Claris Avocats	8
5	CMS Francis Lefebvre Avocats	6

2023

1	Jeausserand Audouard	25
2	Fides Partners	17
3	Scotto Partners	7
4	Gide	7
5	Duroc Partners	6

2021

1	Jeausserand Audouard	52
2	Scotto Partners	19
3	Fides Partners	14
4	Gide	17
5	Claris Avocats	11

2020

1	Jeausserand Audouard	26
2	Delaby & Dorison Avocats	5
3	Gide	4
4	Lamartine Conseil	4
5	Desfilis	4

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 Jeausserand Audouard

