

Jeaussierand Audouard

AVOCATS À LA COUR

AN INDEPENDENT LAW FIRM ADVISOR TO DECISION-MAKERS

Presentation

January 2026



Jeausserand Audouard

AVOCATS À LA COUR

Jeausserand Audouard
is a one-stop shop law firm for
French and international
companies, managers and
investors on **complex and
strategic transactions**.

45
LAWYERS

12
PARTNERS

+30
DEALS/
YEAR



PRIVATE EQUITY

MERGERS &
ACQUISITIONS

FINANCING

TAX



BESPOKE ASSISTANCE

Practices

LBO

We advise founders and management teams on corporate and tax aspects of LBO transactions (majority or minority share deals) and IPOs.



CORPORATE TAX

We provide expert guidance, secured and innovative solutions to our clients on all types of domestic and cross-border transactions (including LBO and M&A transactions) and restructurings.



MANAGEMENT PACKAGES

We advise management teams on structuring and negotiating investment and management packages for LBO transactions.

MERGERS & ACQUISITIONS

We help buyers and sellers navigate the legal and commercial complexities of domestic and cross-border M&A transactions, in a wide variety of industries.

TAX LITIGATION

We represent our clients on all phases of a tax controversy and in negotiations with the French tax authorities, including tax audit and court procedures. We advise them in all types of discussions which may arise with the French tax authorities from their management packages.



INTERNATIONAL MOBILITY

We assist entrepreneurs and managers in designing and implementing expatriations and impatriations to secure their families' civil, legal and tax situations.

PRIVATE CLIENTS

We provide complex domestic and global wealth management strategies to entrepreneurs, families and their companies or group of companies. We also structure and set up bespoke governance schemes and arrangements, aligned with companies' goals and strategies.

RESTRUCTURING AND WEALTH TRANSMISSION

We help entrepreneurs and families structure their wealth, both in France and abroad, in order to prepare for wealth transmission and tax optimization, to protect future generations.

TAX AUDITS AND DISPUTES

We help our corporate and individual clients with tax audits and complex tax disputes. Leveraging our considerable expertise in tax proceedings, we act before the tax authorities and in proceedings before the courts.



CORPORATE FINANCING

We assist companies with seeking and structuring their sources of financing, be it equity, bank or bond debt, or structured financing.

EMPLOYEE SHAREHOLDING

We help companies set up employee shareholding arrangements, and incentive plans more generally, and advise on the best tool to put in place given the company's objectives and its employees' interests.

ADVICE TO SENIOR EXECUTIVES

We help executives at listed and unlisted companies negotiate and structure their compensation, incentive plans, and entry and exit packages, whether upon joining or leaving the company or at the time of strategic transactions.

STOCK MARKET TRANSACTIONS

We assist companies and their senior management with IPOs, including after LBO transactions, as well as with transactions involving the company's share capital (tender offers, exchange offers, squeeze outs, etc.).



Management packages & Incentive Plans

OUR SERVICES

A first-in-class multi-disciplinary team – corporate, tax, financing – that works in a fully integrated manner.

A team with extensive experience in cross-border and complex transactions, including where a stock market component is involved (post-LBO IPO, LBO of a listed company, tender offer, etc.).

Complete independence from investment funds and banks, which no other firm in Paris can guarantee.

Experience in finance, which allows us to advise our clients pragmatically and to work effectively and efficiently with their financial advisors.



“Leader in corporate law, advising and negotiating with senior stakeholders and handling over 30 different cases yearly ”

Taxation & Wealth management

OUR SERVICES

In-depth knowledge of the organisation and practices of the French tax administration.

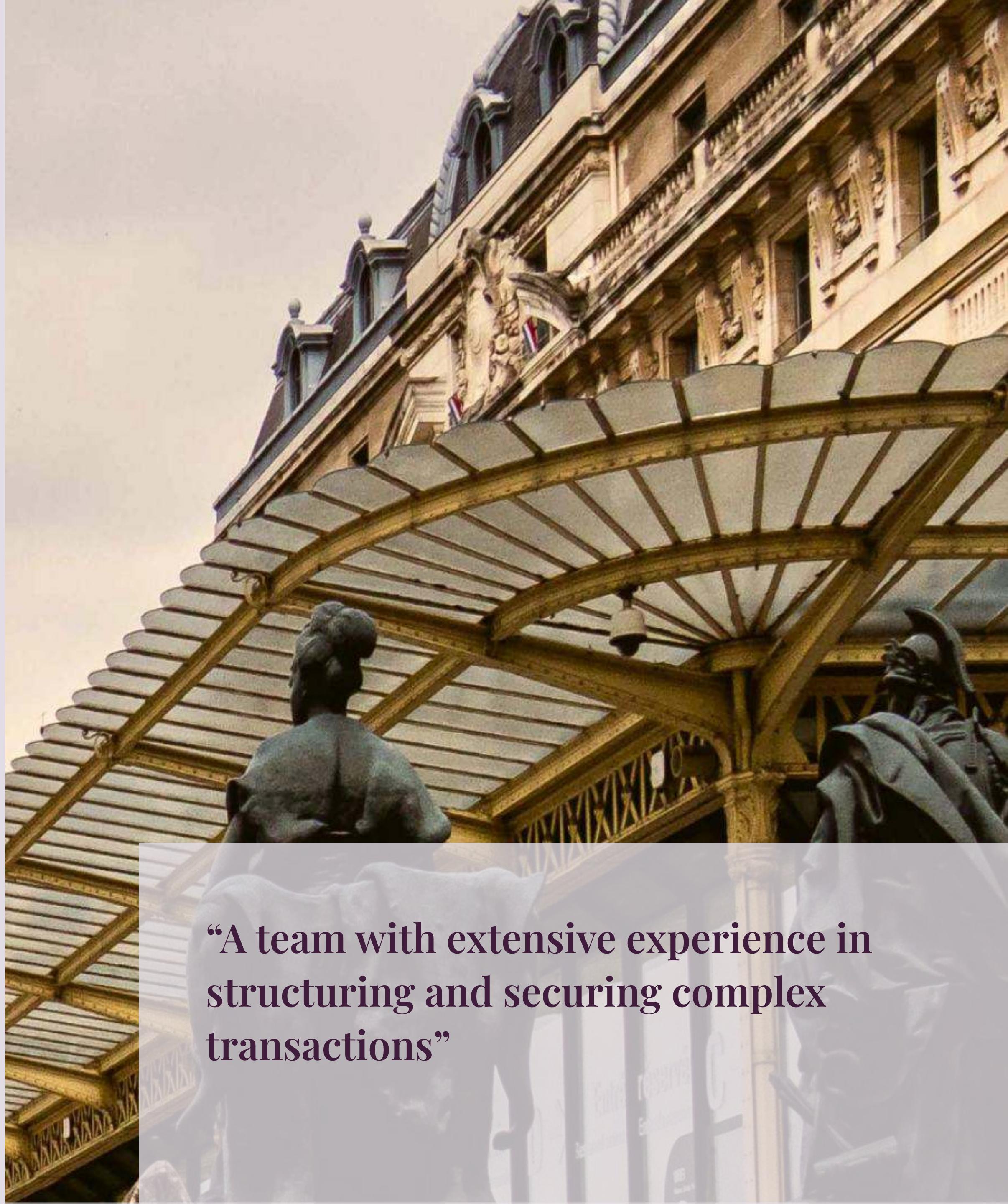
Our team is accustomed to advising clients who are not specialized in tax matters and reassuring all parties about the soundness of a transaction's tax structuring.

A team with expertise in tax audits and litigation, which supports its clients throughout administrative and court proceedings, including in negotiations (amicable settlements).

Excellent command of :

- Personal and wealth tax
- Corporate tax

A network of high-grade foreign correspondents that brings together the leading independent specialists in each country.



“A team with extensive experience in structuring and securing complex transactions”

Mergers and Acquisitions

OUR SERVICES

In-depth understanding of market practices, enabling us to deliver practical, high added-value advice.

In a wide variety of industries and in all types of takeover transactions :

- Over-the-counter and competitive transactions
- Private equity transactions (LBOs, venture capital)
- Mergers of equals, carve-outs, capital increases and reorganizations
- Strategic investments and joint ventures

Pragmatic assistance with each step of a transaction :

- Planning
- Structuring
- Audit
- Negotiation contract
- Financing
- Due diligence
- Closing



“A team that provides a fully integrated service, covering a wide variety of industries, in both French and international contexts”

Financing

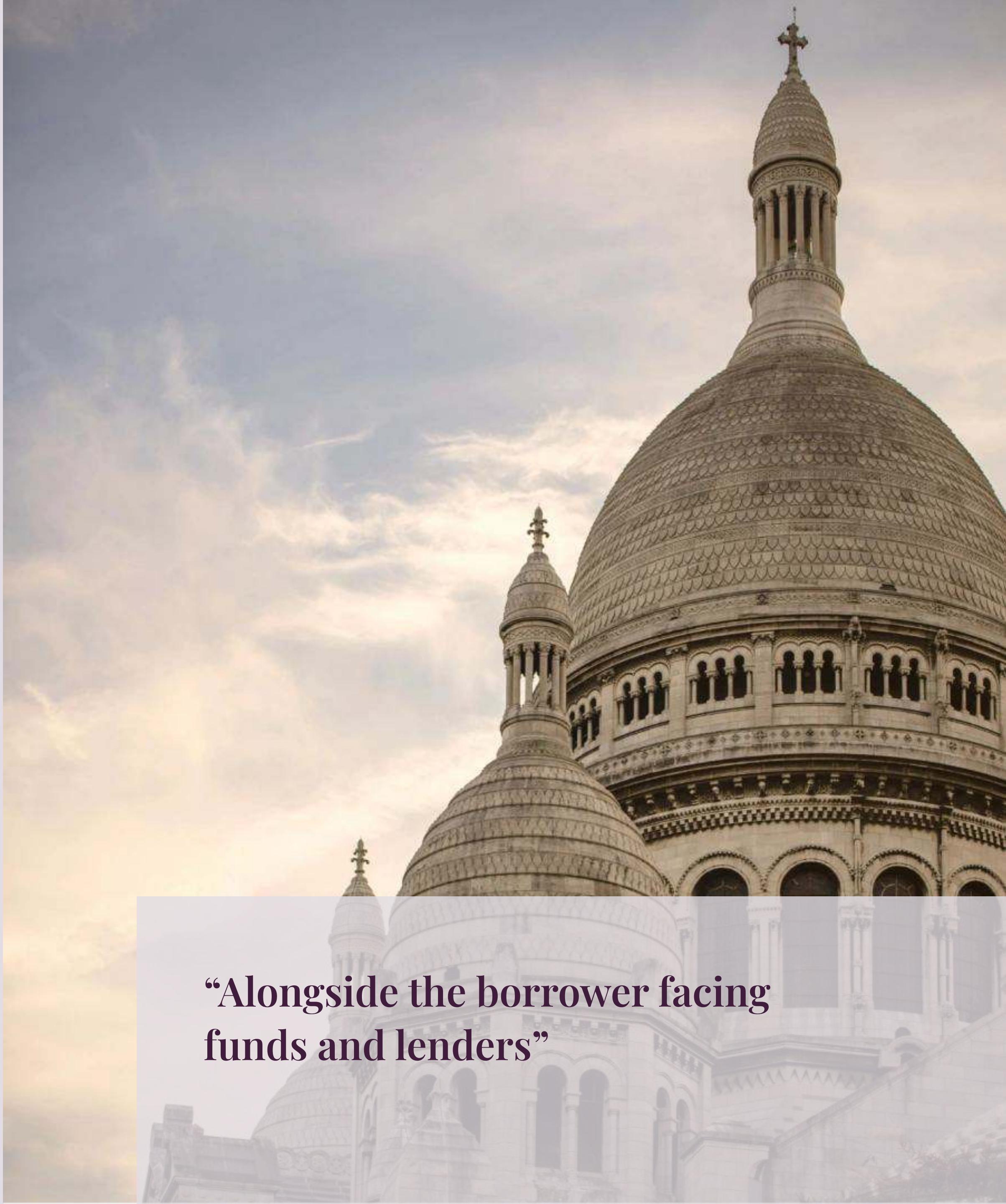
OUR SERVICES

Comprehensive knowledge of market practices, allowing us to deliver practical and high added-value advice in all types of operations :

- Bank financing
- Bond issuance
- Raising of unitranche debt
- Acquisition financing
- Leverage financing
- Refinancing

Didactic assistance dedicated to managers who are not experts in complex financial transactions.

Assistance is provided in coordination with the teams and advisors of the financial investors, safeguarding senior executives' interests without interfering with the financing process.



“Alongside the borrower facing funds and lenders”



A MULTIDISCIPLINARY TEAM

People



TAX LAW - PARTNER

Tristan Audouard

✉ taudouard@jeausserand-audouard.com
📞 +33 6 16 87 17 45

CLIENTS

Entrepreneurs, CEOs (listed or unlisted companies) & HNWI.

EXPERTISE

Tristan has recognized expertise in tax matters, with LBOs and management packages, and designing and implementing company shareholding plans.



TAX LAW - COUNSEL

Anita Auvray

✉ aauvray@jeausserand-audouard.com
📞 +33 6 44 06 84 92

CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Anita assists both managers and founders with all their tax issues in both French and international contexts. She provides tax advice in structuring their private and professional assets.
- She is also involved in LBO operations as well as in setting up employee shareholding plans.
- Anita has extensive experience in corporate tax and she assists companies in both French and international groups.

**CORPORATE LAW - COUNSEL****Martin Brunet**

✉ mbrunet@jeausserand-audouard.com
📞 +33 6 48 07 37 23

CLIENTS

Executives, entrepreneurs, listed or unlisted companies

EXPERTISE

- Martin advises clients in structuring LBO transactions, fundraising, and mergers and acquisitions.
- He is particularly involved in the implementation and restructuring of management packages.
- Martin assists clients in organizing shareholder relationships as well as addressing all governance-related matters.

**CORPORATE LAW - PARTNER****Élodie Cavazza**

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📞 +33 6 99 74 25 29

CLIENTS

Entrepreneurs & CEOs (listed or unlisted companies).

EXPERTISE

Elodie has significant experience in LBO and M&A transactions and designing and implementing French and international incentive plans, and management packages in particular.

**CORPORATE LAW - PARTNER****Carole Degonse**

✉ cdegonse@jeausserand-audouard.com
📞 +33 6 29 55 91 04

CLIENTS

Entrepreneurs, CEOs & family shareholders.

EXPERTISE

- Carole advises founders' management teams in the structuring/restructuring of their management incentives in LMBO/LMBI transactions (both in France and internationally) and has represented top executives in IPOs and build-up transactions.
- She also counsels listed and non-listed companies in their acquisitions or in implementing investment-type incentive schemes comparable to that of a private equity investor.

**CORPORATE LAW - PARTNER****Antoine Dufrane**

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📞 +33 6 30 30 12 17

CLIENTS

Entrepreneurs and CEOs (start-ups, family holdings, listed or unlisted companies).

EXPERTISE

- Antoine assists his clients in mergers and acquisitions and private equity transactions, as well as in stock market transactions, both in France and internationally.
- He has also extensive experience in fundraising.



TAX LAW - PARTNER

Sarah Espasa-Mattei

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📞 +33 6 87 72 55 28

CLIENTS

Finance and tax departments of SMEs and major groups.

EXPERTISE

- Sarah advises finance and tax departments of ISEs and large groups on tax strategy and disputes with the tax authorities.
- She has considerable experience in major tax litigation, including before European courts.



TAX LAW - PARTNER

Carole Furst

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📞 +33 6 83 06 86 80

CLIENTS

Entrepreneurs, CEOs (listed or unlisted companies) & HNWI.

EXPERTISE

Carole has significant experience in structuring management packages, notably in the context of LBOs, and with establishing employee shareholding plans.

**TAX LAW - PARTNER****Pascal Gour**

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CLIENTS

Entrepreneurs, CEOs & families.

EXPERTISE

- Pascal advises entrepreneurs, executives, and families on tax matters, providing both advisory and litigation services.
- He assists them in particular with the negotiation and structuring of all aspects related to the conduct of their professional activities in France and abroad, the implementation of their growth projects, the organization of their assets with a view to succession planning, and the management of their interactions with tax authorities.

**TAX LAW - PARTNER****Jérémie Jeausserand**

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📞 +33 6 18 00 87 89

CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Jérémie advises his clients on M&A transactions and wealth restructuring.
- He has considerable experience in structuring management packages, particularly in the context of LBO transactions.
- Jérémie also assists individuals and companies with complex tax audits and disputes.



TAX LAW - PARTNER

Ronan Lajoux

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📞 +33 6 50 04 92 16

CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Ronan provides tax advisory services to executives, focusing on both private and professional asset structuring.
- His practice combines in-depth expertise in tax advisory and litigation, enabling him to guide clients through complex tax challenges.
- Ronan also brings extensive expertise in employee shareholding schemes, with a proven track record in navigating complex national and cross-border contexts.



CORPORATE LAW - PARTNER

Patrick Loiseau

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📞 +33 6 50 66 07 97

CLIENTS

Entrepreneurs and CEOs (family holdings, listed or unlisted companies).

EXPERTISE

- Patrick represents clients across industries in M&A and private equity transactions.
- He also regularly advises on the structuring and implementation of management incentive plans.
- Patrick has particular experience advising industrial companies, founders and management teams on such matters.



TAX LAW - COUNSEL

Loïc Muller

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📞 +33 6 73 15 59 18

CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

EXPERTISE

- Loïc focuses on complex tax aspects of corporate and private equity transactions, including both private and professional asset structuring.
- He has developed considerable expertise in structuring management packages, both domestic and international.
- Loïc also assists French-based and international groups in setting up bespoke incentive plans for executives and employees.



FINANCING - PARTNER

Marie-Paule Noël

✉ mpnoel@jeausserand-audouard.com
📞 +33 6 13 28 00 09

CLIENTS

Entrepreneurs, CEOs & companies.

EXPERTISE

Marie-Paule assists companies with negotiating and putting in place bank and bond financing, acquisition financing and leveraged financing.



CORPORATE LAW - PARTNER

Judith Raoul-Bardy

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📞 +33 6 64 37 11 93

CLIENTS

Listed and unlisted companies, family groups, executive teams.

EXPERTISE

- Judith's practice focuses on mergers and acquisitions and corporate transactions (including carve-outs, joint ventures) both in a domestic or cross-border context.
- She regularly assists large corporates and mid-sized companies as well as founders and families with their strategic operations.



TAX LAW - COUNSEL

Jean-Philippe Renaudin

✉ jprenaudin@jeausserand-audouard.com

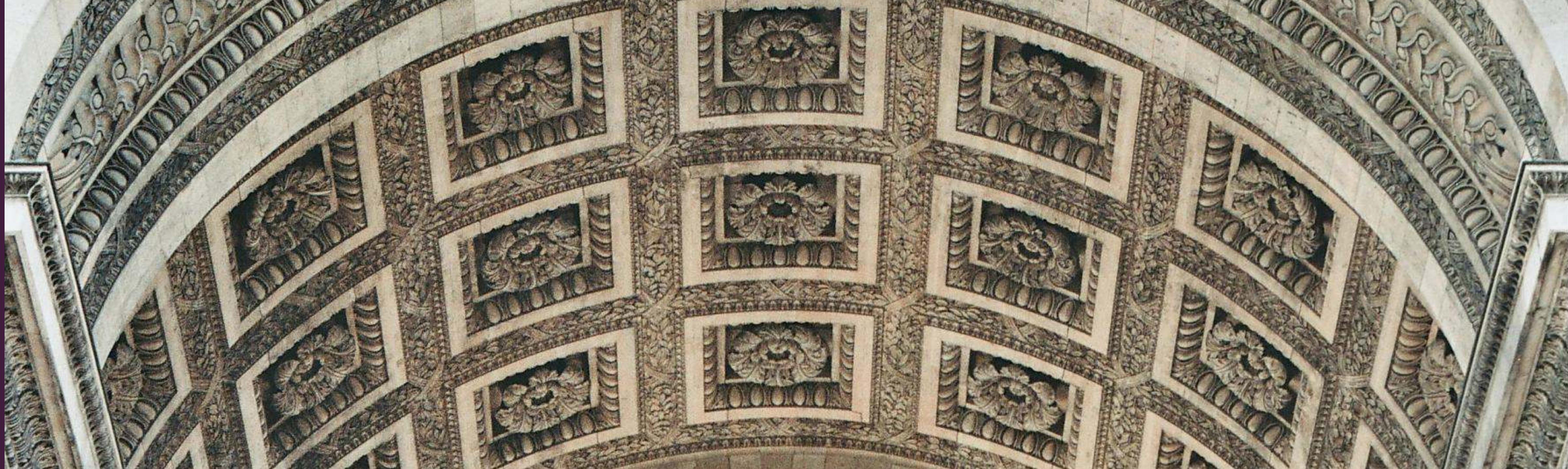
📞 +33 7 82 15 12 34

CLIENTS

Finance and tax departments of SMEs and major groups.

EXPERTISE

- Jean-Philippe assists companies with their tax issues, particularly in the follow-up of audits and litigation before administrative and judicial jurisdictions.
- He is also involved in complex tax litigation, challenging the validity of tax assessments in the light of higher standards (constitutional law, European law, ECHR, etc.).
- Jean-Philippe also advises several French and international groups on their day-to-day and strategic operations.
- He has expert knowledge of energy taxation.



HUNDREDS OF TRANSACTIONS COMPLETED OVER NEARLY 20 YEARS

Transactions

SELECTION OF TRANSACTIONS

LBO - MBO - OBO


LBO IK Partners


LBO PAI Partners


LBO Capital Croissance


LBO Raise


LBO Top Management


LBO Elyan


LBO Capza


LBO Antin Infrastructure Partners


LBO Ardian


LBO Ceres Industries Capital, CFJ, Montefiore Investment


LBO Keensight Capital


LBO Naxicap Partners


LBO Investors


LBO EMZ Partners


LBO Eurazeo


LBO Peugeot Invest, Charterhouse


LBO Astorg, TA associates


LBO LBO FRANCE

SELECTION OF TRANSACTIONS

LBO - MBO - OBO



LBO
TowerBrook Capital Partners



LBO
La Maison Partners



LBO
Apheon



LBO
Antin Infrastructure Partners



LBO
Isai



LBO
HgCapital, Thétys Invest, GIC



MBO
Andera Partners



LBO
Clayton, Dubilier & Rice



LBO
KKR, Krefeld



LBO
Adagia Partners



LBO
Aldebaran Capital Partners,
Bpifrance, Saint Gobain



LBO
PAI Partners, Bpifrance



LBO
Francisco Partners, TA
Associates



LBO
MBO+, Amundi Investment



LBO
Trévise Participations



LBO
Latour Capital



LBO
21 Invest, Oakley Capital



LBO
Meridiam, Bpifrance

SELECTION OF TRANSACTIONS

LBO - MBO - OBO



LBO
IK Partners



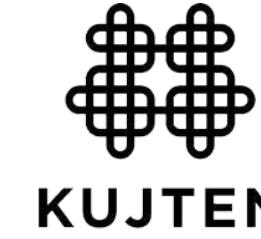
LBO
Andera Partners



LBO
TA Associates



LBO
Apheon



OBO
Family Office FG BROS



LBO
21 Invest



LBO
RAISE Invest



LBO
Montefiore Investment



MBO
Eurazeo



LBO
Vauban Infrastructure
Partners, Caisse des Dépôts



LBO
IK Partners



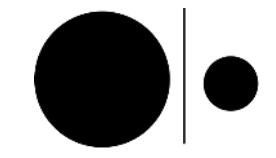
MBO
CEO, Sodero, Credit Mutuel
Equity



LBO
LT Capital



LBO
PAI Partners



MBO
LBO France



MBO
MyHa Partners



LBO
Omnes Capital



LBO
DIF Capital Partners, PGGM

SELECTION OF TRANSACTIONS

LBO - MBO - OBO



LBO
KKR



LBO
CDPQ



LBO
Five Arrows, Providence
Equity Partners



LBO
Andera Partners



LBO
One Equity Partners



LBO
Ambienta



LBO
Bluegem Capital Partners



LBO
Arkea Capital, BNP
Développement, IRD
Entrepreneurs



LBO
Amaury Investissements



LBO
Latour Capital



LBO
InfraVia



LBO
BC Partners



LBO
Kartesia



LBO
Motion Equity Partners



LBO
Advent International



LBO
Sagard NewGen



LBO
TowerBrook



LBO
Eduservices

SELECTION OF TRANSACTIONS

LBO - MBO - OBO

RAILEUROPE LBO Hivest Capital	Sofia développement LBO IK Partners	Sites VEILLE SUR VOS STRUCTURES MBO RAISE Investissement, FFN	LV OverSEAS LBO MML Capital, Bpifrance	culturespaces PARTAGER LA CULTURE LBO IDI, Chevillon	ORYX Groupe Immobilier LBO Tikheau Capital, Abénex
ALLIANCE ELECTRONICS LBO Waterland	WOONOOZ LBO 21 Invest	SYNACKTIV LBO Andera Acto	ALLIANCE MARINE LBO LBO France	AUTOFORM Forming Reality LBO Carlyle	FONCIA LBO TA Associates
Almaviva santé LBO Wren House, Bpifrance	KEM ONE LBO Apollo Global Management	CARAT CAPITAL OBO Parquest Capital	VALGO LBO Tikehau Capital	TVHconsulting the ERP expert LBO 21 Invest	markal LBO FrenchFood Capital, Bpifrance, Tikehau

SELECTION OF TRANSACTIONS

LBO - MBO - OBO



LBO
Providence Equity Partners



OBO
Management



LBO
Sagard



LBO
CAPZA Growth Tech



LBO
PAI Partners



LBO
FCDE



LBO
ASTORG



LBO
Apax Partners, Bpifrance



LBO
CDPQ, DWS



LBO
IDIA Capital Investissements



LBO
Insight Partners



LBO
TA Associates



LBO
HLD Europe



LBO
IK Investment Partners



LBO
Sagard



LBO
Chequers Capital



LBO
Aermont Capital



LBO
TowerBrook Capital Partners

SELECTION OF TRANSACTIONS

LBO - MBO - OBO

Proengin

LBO
Qualium Investment

SERB Pharmaceuticals

LBO
Charterhouse Capital
Partners, Partners Group,
Mérieux Equity Partners

Blue Pearl ENERGY SERVICES

Management package
Gowling WLG

Eureka EDUCATION

LBO
NAXICAP Partners

cafeyn for Business

OBO
Bregal Milestone

santiane

LBO
Latour Capital

AD EDUCATION

LBO
Ardian

KAPI

Koncept d'Automatisation Pour l'Industrie

LBO
Sparring Capital

Babilou

LBO
Antin Infrastructure Partners

EUREXO

PART OF CED GROUP

LBO
Blackfin Capital Partner

FINAXY GROUP

LBO
Ardian

mvg

Microwave Vision Group

LBO
HLD Europe

ELSAN

Notre Santé autrement

LBO
Ardian, KKR

inlog

advanced healthcare software

LBO
Abenex

Cofigeo

LA CONSERVÉRIE DU GOÛT

MBO
Société Générale Capital
Partenaires, Crédit Agricole

devoteam

LBO
KKR

NAF NAF

LBO
Sy Corporate France

BATIBIG

OBO
Siparex

SELECTION OF TRANSACTIONS

IPO – Takeover

believe.Takeover
TCV, EQT ALBIOMATakeover
KKR**FORSEE
POWER**IPO
Euronext Paris OVHcloudIPO
Euronext Paris**ARTEFACT**Takeover
Ardian Expansion **Tarkett**Takeover
Wendel**videlio**OPA
Hivest Capital Partners, Talis **Alchimie**
Dynamic Digital DistributionIPO
Euronext Growth **mvg**
Microwave Vision GroupOPA
Groupe HLD **devoteam**OPA
KKR **april**OPA
CVC Capital Partners **verallia**IPO
Euronext



SELECTION OF TRANSACTIONS

Mergers - Acquisitions - Sales



Acquisition
Of Urbasense



Acquisition
Of Adviso Partners



Acquisition
De JLA



Acquisition
Of Sequiot



Merger - Acquisition
CoverManager



Division - Mobility & e-Transactional Services

Sale
To Magellan Partners



Acquisition
Of SMD



Acquisition
Of Poiray and Aurélie Bidermann



Sale
To Guillain group



Acquisition
Of Rweality



Sale
To Orisha



Sale
To Diot-Siaci



Merger - Acquisition
Alliance Electronics



Acquisition
Of Caktus



Acquisition
Of Uzer



Merger - Acquisition
The Independents



Acquisition
Of Les Aubergistes Lyonnais



Acquisition
Of Stade Malherbe Caen

SELECTION OF TRANSACTIONS

Mergers - Acquisitions - Sales



Sale
To Aéroport de Paris



Sale
To Safran



Sale
To Bpost



Sale
To Advanced Medical Solutions



Merger - Acquisition
Otium Capital



Acquisition
Of Green Cityzen

Michel Vanden
Berghe

Acquisition
Of Seclab



Merger - Acquisition
Adnec Group



Merger - Acquisition
Maison Herez



Acquisition
Of Stephid



Sale
To PwC



Sale
To GPI



Merger - Acquisition
Concentrix



Merger - Acquisition
Total Webhosting Solutions



Sale
To La Phratie



Merger - Acquisition
Gland Pharma



Merger - Acquisition
Engie, ENEA Consulting



Sale
To SOCOTEC



Acquisition
Of Re-Sources Capital

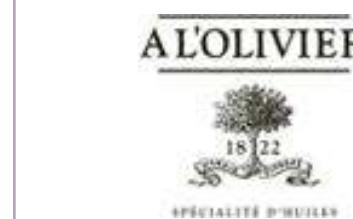


Sale
To HEICO



SELECTION OF TRANSACTIONS

Mergers - Acquisitions - Sales



Merger - Acquisition
Firmenich

Acquisition
Of Neoen

Acquisition
Of Ceran

Sale
To Darégal

Acquisition
Of Norline, Cofima

Acquisition
Of Feltor

Merger - Acquisition
SumUp

Merger - Acquisition
SumUp

Acquisition
Of OHM Games

Merger - Acquisition
Derichebourg

Acquisition
Of AGEF Finance Courtage

Acquisition
Of JL Consultant

Acquisition
Roval Cosmétiques

Merger - Acquisition
Aon France

Merger - Acquisition
Onefield

Acquisition
Of Ariane.Network

Acquisition
Of several companies

Merger - Acquisition
Firmenich

Acquisition
Of Neoen

Acquisition
Of Ceran

Sale
To Darégal

Acquisition
Of Norline, Cofima

Acquisition
Of Feltor

SELECTION OF TRANSACTIONS

Financing – Fund raising



Acquisition Financing
Flandrin Capital



Fund raising
Japanese and French
investors



Fund raising
Oris



Acquisition Financing
Aliquis Conseil



Financing
Qualium Investissement



Fund raising
Innovacom



Financing
Ardian



Fund raising
Korelya



Financing - Acquisition
Caktus



Financing - Acquisition
Uzer



Fund raising
Abolis Biotechnologies



Financing - Acquisition
Les Aubergistes Lyonnais



Fund raising
Weanat



Financing - Acquisition
Green Cityzen



Financing - Merger
Maison Herez



Financing - Acquisition
Stephid



Financing - LBO
21 Invest



Fund raising
Qualisteo

SELECTION OF TRANSACTIONS

Financing – Fund raising

SCND”

Fund raising
Partech, 42 Cap

BERNADET CONSTRUCTION

Financing
Aquiti Gestion, GSO Capital

SERMA TECHNOLOGIES

Financing
Ardian

CARAT CAPITAL

Financing
Umani

FLORA NOVA

Financing - MBO
MyHa Partners

GPS

Financing
iXO Private Equity, Arkéa Capital

ANJAC
HEALTH & BEAUTY

Financing - Acquisition
Pillar5 Pharma

Sites
VEILLE SUR VOS STRUCTURES

Financing - MBO
RAISE Investissement, FFN

SYNACKTIV

Financing - LBO
Andera Acto

ANJAC
HEALTH & BEAUTY

Financing - Acquisition
Apollo

CARAT
CAPITAL

Financing - OBO
Parquest Capital

Sogetrel

Financing - Acquisition
Interway

CYRUS
WEALTH MANAGEMENT
HEREZ

Financing - Acquisition
Amplegest

Santexpat

Fund raising
Accurafy 4

FINOLI

Financing
Eiffel Investment Group,
Entrepreneur Invest

DocCity
Faciliter la santé

Fund raising

ANJAC
HEALTH & BEAUTY

Financing - Acquisition
Roval Cosmétiques

CYRUS
WEALTH MANAGEMENT
HEREZ

Financing - LBO
Bridgepoint



OUR RECOGNIZED EXPERTISE

League Tables

CFNEWS
L'INFO ET DATA DU CORPORATE FINANCE

Since 2019, the specialist website CFNEWS has been publishing the **League Tables of law firms specialized in advising managers, ranking them by number of deals completed.**

2022

1	Jeausserand Audouard	33
2	Scotto Partners	18
3	Fides Partners	16
4	Gide	8
5	Claris Avocats	7

2024

1	Jeausserand Audouard	35
2	Duroc Partners	26
3	Scotto Partners	14
4	Claris Avocats	8
5	CMS Francis Lefebvre Avocats	6

2023

1	Jeausserand Audouard	25
2	Fides Partners	17
3	Scotto Partners	7
4	Gide	7
5	Duroc Partners	6

2021

1	Jeausserand Audouard	52
2	Scotto Partners	19
3	Fides Partners	14
4	Gide	17
5	Claris Avocats	11

2020

1	Jeausserand Audouard	26
2	Delaby & Dorison Avocats	5
3	Gide	4
4	Lamartine Conseil	4
5	Desfilis	4

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 Jeausserand Audouard

