

**Jeausserand *Audouard***  
AVOCATS À LA COUR

AN INDEPENDENT LAW FIRM ADVISOR TO DECISION-MAKERS

# Presentation

| January 2026







# Jeausserand *Audouard*

AVOCATS À LA COUR

Jeausserand *Audouard*  
is a one-stop shop law firm for  
French and international  
**companies**, managers and  
investors on **complex and  
strategic transactions**.

45

LAWYERS

12

PARTNERS

+30

DEALS/  
YEAR



PRIVATE EQUITY

MERGERS &  
ACQUISITIONS

FINANCING

TAX





BESPOKE ASSISTANCE

# Practices



## LBO

We advise founders and management teams on corporate and tax aspects of LBO transactions (majority or minority share deals) and IPOs.

## CORPORATE TAX

We provide expert guidance, secured and innovative solutions to our clients on all types of domestic and cross-border transactions (including LBO and M&A transactions) and restructurings.



## MANAGEMENT PACKAGES

We advise management teams on structuring and negotiating investment and management packages for LBO transactions.

## MERGERS & ACQUISITIONS

We help buyers and sellers navigate the legal and commercial complexities of domestic and cross-border M&A transactions, in a wide variety of industries.



## TAX LITIGATION

We represent our clients on all phases of a tax controversy and in negotiations with the French tax authorities, including tax audit and court procedures. We advise them in all types of discussions which may arise with the French tax authorities from their management packages.



## INTERNATIONAL MOBILITY

We assist entrepreneurs and managers in designing and implementing expatriations and impatriations to secure their families' civil, legal and tax situations.

## PRIVATE CLIENTS

We provide complex domestic and global wealth management strategies to entrepreneurs, families and their companies or group of companies. We also structure and set up bespoke governance schemes and arrangements, aligned with companies' goals and strategies.

## RESTRUCTURING AND WEALTH TRANSMISSION

We help entrepreneurs and families structure their wealth, both in France and abroad, in order to prepare for wealth transmission and tax optimization, to protect future generations.

## TAX AUDITS AND DISPUTES

We help our corporate and individual clients with tax audits and complex tax disputes. Leveraging our considerable expertise in tax proceedings, we act before the tax authorities and in proceedings before the courts.





## EMPLOYEE SHAREHOLDING

We help companies set up employee shareholding arrangements, and incentive plans more generally, and advise on the best tool to put in place given the company's objectives and its employees' interests.

## STOCK MARKET TRANSACTIONS

We assist companies and their senior management with IPOs, including after LBO transactions, as well as with transactions involving the company's share capital (tender offers, exchange offers, squeeze outs, etc.).

## CORPORATE FINANCING

We assist companies with seeking and structuring their sources of financing, be it equity, bank or bond debt, or structured financing.

## ADVICE TO SENIOR EXECUTIVES

We help executives at listed and unlisted companies negotiate and structure their compensation, incentive plans, and entry and exit packages, whether upon joining or leaving the company or at the time of strategic transactions.





# Management packages & Incentive Plans

## OUR SERVICES

A first-in-class multi-disciplinary team – corporate, tax, financing – that works in a fully integrated manner.

A team with extensive experience in cross-border and complex transactions, including where a stock market component is involved (post-LBO IPO, LBO of a listed company, tender offer, etc.).

Complete independence from investment funds and banks, which no other firm in Paris can guarantee.

Experience in finance, which allows us to advise our clients pragmatically and to work effectively and efficiently with their financial advisors.



**“Leader in corporate law, advising and negotiating with senior stakeholders and handling over 30 different cases yearly ”**



# Taxation & Wealth management

## OUR SERVICES

In-depth knowledge of the organisation and practices of the French tax administration.  
Our team is accustomed to advising clients who are not specialized in tax matters and reassuring all parties about the soundness of a transaction's tax structuring.

A team with expertise in tax audits and litigation, which supports its clients throughout administrative and court proceedings, including in negotiations (amicable settlements).

Excellent command of :

- Personal and wealth tax
- Corporate tax

A network of high-grade foreign correspondents that brings together the leading independent specialists in each country.



**“A team with extensive experience in structuring and securing complex transactions”**



# Mergers and Acquisitions

## OUR SERVICES

In-depth understanding of market practices, enabling us to deliver practical, high added-value advice.

In a wide variety of industries and in all types of takeover transactions :

- Over-the-counter and competitive transactions
- Private equity transactions (LBOs, venture capital)
- Mergers of equals, carve-outs, capital increases and reorganizations
- Strategic investments and joint ventures

Pragmatic assistance with each step of a transaction :

- Planning
- Structuring
- Audit
- Negotiation contract
- Financing
- Due diligence
- Closing



**“A team that provides a fully integrated service, covering a wide variety of industries, in both French and international contexts”**



# Financing

## OUR SERVICES

Comprehensive knowledge of market practices, allowing us to deliver practical and high added-value advice in all types of operations :

- Bank financing
- Bond issuance
- Raising of unitranche debt
- Acquisition financing
- Leverage financing
- Refinancing

Didactic assistance dedicated to managers who are not experts in complex financial transactions.

Assistance is provided in coordination with the teams and advisors of the financial investors, safeguarding senior executives' interests without interfering with the financing process.



**“Alongside the borrower facing  
funds and lenders”**





A MULTIDISCIPLINARY TEAM

# People





TAX LAW - PARTNER

## Tristan Audouard

✉ taudouard@jeausserand-audouard.com

☎ +33 6 16 87 17 45

### CLIENTS

Entrepreneurs, CEOs (listed or unlisted companies) & HNWI.

### EXPERTISE

Tristan has recognized expertise in tax matters, with LBOs and management packages, and designing and implementing company shareholding plans.



TAX LAW - COUNSEL

## Anita Auvray

✉ aauvray@jeausserand-audouard.com

☎ +33 6 44 06 84 92

### CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

### EXPERTISE

- Anita assists both managers and founders with all their tax issues in both French and international contexts. She provides tax advice in structuring their private and professional assets.
- She is also involved in LBO operations as well as in setting up employee shareholding plans.
- Anita has extensive experience in corporate tax and she assists companies in both French and international groups.





CORPORATE LAW - COUNSEL

## Martin Brunet

✉ mbrunet@jeausserand-audouard.com

☎ +33 6 48 07 37 23

### CLIENTS

Executives, entrepreneurs, listed or unlisted companies

### EXPERTISE

- Martin advises clients in structuring LBO transactions, fundraising, and mergers and acquisitions.
- He is particularly involved in the implementation and restructuring of management packages.
- Martin assists clients in organizing shareholder relationships as well as addressing all governance-related matters.



CORPORATE LAW - PARTNER

## Élodie Cavazza

✉ ecavazza@jeausserand-audouard.com

☎ +33 6 99 74 25 29

### CLIENTS

Entrepreneurs & CEOs (listed or unlisted companies).

### EXPERTISE

Elodie has significant experience in LBO and M&A transactions and designing and implementing French and international incentive plans, and management packages in particular.





CORPORATE LAW - PARTNER

## Carole Degonse

✉ cdegonse@jeausserand-audouard.com

☎ +33 6 29 55 91 04

### CLIENTS

Entrepreneurs, CEOs & family shareholders.

### EXPERTISE

- Carole advises founders' management teams in the structuring/restructuring of their management incentives in LMBO/LMBI transactions (both in France and internationally) and has represented top executives in IPOs and build-up transactions.
- She also counsels listed and non-listed companies in their acquisitions or in implementing investment-type incentive schemes comparable to that of a private equity investor.



CORPORATE LAW - PARTNER

## Antoine Dufrane

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☎ +33 6 30 30 12 17

### CLIENTS

Entrepreneurs and CEOs (start-ups, family holdings, listed or unlisted companies).

### EXPERTISE

- Antoine assists his clients in mergers and acquisitions and private equity transactions, as well as in stock market transactions, both in France and internationally.
- He has also extensive experience in fundraising.





TAX LAW - PARTNER

## Sarah Espasa-Mattei

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☎ +33 6 87 72 55 28

### CLIENTS

Finance and tax departments of SMEs and major groups.

### EXPERTISE

- Sarah advises finance and tax departments of ISEs and large groups on tax strategy and disputes with the tax authorities.
- She has considerable experience in major tax litigation, including before European courts.



TAX LAW - PARTNER

## Carole Furst

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### CLIENTS

Entrepreneurs, CEOs (listed or unlisted companies) & HNWI.

### EXPERTISE

Carole has significant experience in structuring management packages, notably in the context of LBOs, and with establishing employee shareholding plans.





TAX LAW - PARTNER

## Pascal Gour

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### CLIENTS

Entrepreneurs, CEOs & families.

### EXPERTISE

- Pascal advises entrepreneurs, executives, and families on tax matters, providing both advisory and litigation services.
- He assists them in particular with the negotiation and structuring of all aspects related to the conduct of their professional activities in France and abroad, the implementation of their growth projects, the organization of their assets with a view to succession planning, and the management of their interactions with tax authorities.



TAX LAW - PARTNER

## Jérémie Jeausserand

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☎ +33 6 18 00 87 89

### CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

### EXPERTISE

- Jérémie advises his clients on M&A transactions and wealth restructuring.
- He has considerable experience in structuring management packages, particularly in the context of LBO transactions.
- Jérémie also assists individuals and companies with complex tax audits and disputes.





TAX LAW - PARTNER

## Ronan Lajoux

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### CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

### EXPERTISE

- Ronan provides tax advisory services to executives, focusing on both private and professional asset structuring.
- His practice combines in-depth expertise in tax advisory and litigation, enabling him to guide clients through complex tax challenges.
- Ronan also brings extensive expertise in employee shareholding schemes, with a proven track record in navigating complex national and cross-border contexts.



CORPORATE LAW - PARTNER

## Patrick Loiseau

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### CLIENTS

Entrepreneurs and CEOs (family holdings, listed or unlisted companies).

### EXPERTISE

- Patrick represents clients across industries in M&A and private equity transactions.
- He also regularly advises on the structuring and implementation of management incentive plans.
- Patrick has particular experience advising industrial companies, founders and management teams on such matters.





TAX LAW - COUNSEL

## Loïc Muller

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☎ +33 6 73 15 59 18

### CLIENTS

Entrepreneurs, CEOs & individual shareholders (listed or unlisted companies).

### EXPERTISE

- Loïc focuses on complex tax aspects of corporate and private equity transactions, including both private and professional asset structuring.
- He has developed considerable expertise in structuring management packages, both domestic and international.
- Loïc also assists French-based and international groups in setting up bespoke incentive plans for executives and employees.



FINANCING - PARTNER

## Marie-Paule Noël

✉ [mpnoel@jeausserand-audouard.com](mailto:mpnoel@jeausserand-audouard.com)

☎ +33 6 13 28 00 09

### CLIENTS

Entrepreneurs, CEOs & companies.

### EXPERTISE

Marie-Paule assists companies with negotiating and putting in place bank and bond financing, acquisition financing and leveraged financing.





CORPORATE LAW - PARTNER

## Judith Raoul-Bardy

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☎ +33 6 64 37 11 93

### CLIENTS

Listed and unlisted companies, family groups, executive teams.

### EXPERTISE

- Judith's practice focuses on mergers and acquisitions and corporate transactions (including carve-outs, joint ventures) both in a domestic or cross-border context.
- She regularly assists large corporates and mid-sized companies as well as founders and families with their strategic operations.



TAX LAW - COUNSEL

## Jean-Philippe Renaudin

✉ [jprenaudin@jeausserand-audouard.com](mailto:jprenaudin@jeausserand-audouard.com)

☎ +33 7 82 15 12 34

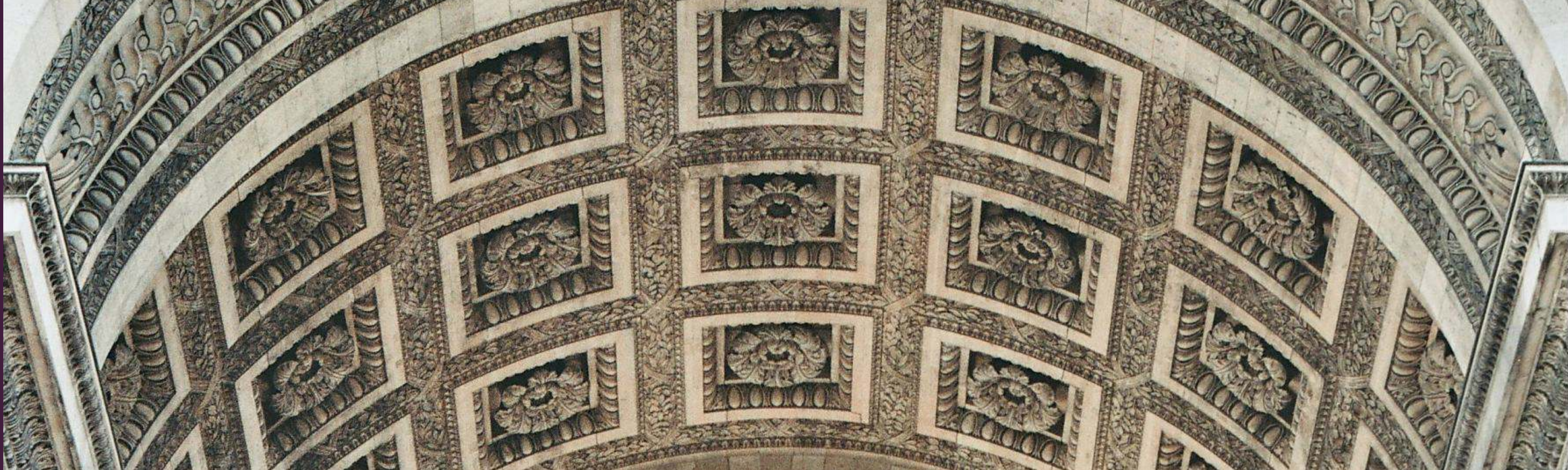
### CLIENTS

Finance and tax departments of SMEs and major groups.

### EXPERTISE

- Jean-Philippe assists companies with their tax issues, particularly in the follow-up of audits and litigation before administrative and judicial jurisdictions.
- He is also involved in complex tax litigation, challenging the validity of tax assessments in the light of higher standards (constitutional law, European law, ECHR, etc.).
- Jean-Philippe also advises several French and international groups on their day-to-day and strategic operations.
- He has expert knowledge of energy taxation.





HUNDREDS OF TRANSACTIONS COMPLETED OVER NEARLY 20 YEARS

# Transactions



SELECTION OF TRANSACTIONS

LBO – MBO – OBO



LBO

IK Partners



LBO

PAI Partners



LBO

Capital Croissance



LBO

Raise



LBO

Top Management



LBO

Elyan



LBO

Capza



LBO

Antin Infrastructure Partners



LBO

Ardian



LBO

Ceres Industries Capital, CFJ, Montefiore Investment



LBO

Keensight Capital



LBO

Naxicap Partners



LBO

Investors



LBO

EMZ Partners



LBO

Eurazeo



LBO

Peugeot Invest, Charterhouse



LBO

Astorg, TA associates



LBO

LBO FRANCE



SELECTION OF TRANSACTIONS

LBO – MBO – OBO



LBO

TowerBrook Capital Partners



LBO

La Maison Partners



LBO

Apheon



LBO

Antin Infrastructure Partners



LBO

Isai



LBO

HgCapital, Thétys Invest, GIC



MBO

Andera Partners



LBO

Clayton, Dubilier & Rice



LBO

KKR, Krefeld



LBO

Adagia Partners



LBO

Aldebaran Capital Partners, Bpifrance, Saint Gobain



LBO

PAI Partners, Bpifrance



LBO

Fransisco Partners, TA Associates



LBO

MBO+, Amundi Investment



LBO

Trévis Participations



LBO

Latour Capital



LBO

21 Invest, Oakley Capital



LBO

Meridiam, Bpifrance



SELECTION OF TRANSACTIONS

LBO – MBO – OBO



LBO  
IK Partners



LBO  
Andera Partners



LBO  
TA Associates



LBO  
Apheon



OBO  
Family Office FG BROS



LBO  
21 Invest



LBO  
RAISE Invest



LBO  
Montefiore Investment



MBO  
Eurazeo



LBO  
Vauban Infrastructure  
Partners, Caisse des Dépôts



LBO  
IK Partners



MBO  
CEO, Sodero, Credit Mutuel  
Equity



LBO  
LT Capital



LBO  
PAI Partners



MBO  
LBO France



MBO  
MyHa Partners



LBO  
Omnes Capital



LBO  
DIF Capital Partners, PGGM



SELECTION OF TRANSACTIONS

LBO – MBO – OBO



LBO

KKR



LBO

CDPQ



LBO

Five Arrows, Providence  
Equity Partners



LBO

Andera Partners



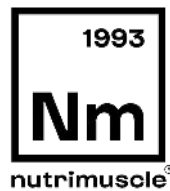
LBO

One Equity Partners



LBO

Ambienta



LBO

Bluegem Capital Partners



LBO

Arkea Capital, BNP  
Développement, IRD  
Entrepreneurs



LBO

Amaury Investissements



LBO

Latour Capital



LBO

InfraVia



LBO

BC Partners



LBO

Kartesia



LBO

Motion Equity Partners



LBO

Advent International



LBO

Sagard NewGen



LBO

TowerBrook



LBO

Eduservices



SELECTION OF TRANSACTIONS

# LBO – MBO – OBO



LBO  
Hivest Capital



LBO  
IK Partners



MBO  
RAISE Investissement, FFN



LBO  
MML Capital, Bpifrance



LBO  
IDI, Chevrillon



LBO  
Tikheau Capital, Abénex



LBO  
Waterland



LBO  
21 Invest



LBO  
Andera Acto



LBO  
LBO France



LBO  
Carlyle



LBO  
TA Associates



LBO  
Wren House, Bpifrance



LBO  
Apollo Global Management



OBO  
Parquest Capital



LBO  
Tikehau Capital



LBO  
21 Invest





















LBO  
FrenchFood Capital,  
Bpifrance, Tikehau



SELECTION OF TRANSACTIONS

LBO – MBO – OBO

 <div> <div>LBO</div> <div>Providence Equity Partners</div> </div>	 <div> <div>OBO</div> <div>Management</div> </div>	 <div> <div>LBO</div> <div>Sagard</div> </div>	 <div> <div>LBO</div> <div>CAPZA Growth Tech</div> </div>	 <div> <div>LBO</div> <div>PAI Partners</div> </div>	 <div> <div>LBO</div> <div>FCDE</div> </div>
 <div> <div>LBO</div> <div>ASTORG</div> </div>	 <div> <div>LBO</div> <div>Apax Partners, Bpifrance</div> </div>	 <div> <div>LBO</div> <div>CDPQ, DWS</div> </div>	 <div> <div>LBO</div> <div>IDIA Capital Investissements</div> </div>	 <div> <div>LBO</div> <div>Insight Partners</div> </div>	 <div> <div>LBO</div> <div>TA Associates</div> </div>
 <div> <div>LBO</div> <div>HLD Europe</div> </div>	 <div> <div>LBO</div> <div>IK Investment Partners</div> </div>	 <div> <div>LBO</div> <div>Sagard</div> </div>	 <div> <div>LBO</div> <div>Chequers Capital</div> </div>	 <div> <div>LBO</div> <div>Aermont Capital</div> </div>	 <div> <div>LBO</div> <div>TowerBrook Capital Partners</div> </div>



SELECTION OF TRANSACTIONS

LBO – MBO – OBO



LBO

Qualium Investment



LBO

Charterhouse Capital Partners, Partners Group, Mérieux Equity Partners



Management package

Gowling WLG



LBO

NAXICAP Partners



OBO

Bregal Milestone



LBO

Latour Capital



LBO

Ardian



LBO

Sparring Capital



LBO

Antin Infrastructure Partners



LBO

Blackfin Capital Partner



LBO

Ardian



LBO

HLD Europe



LBO

Ardian, KKR



LBO

Abenex



MBO

Société Générale Capital Partenaires, Crédit Agricole



LBO

KKR



LBO

Sy Corporate France



OBO

Siparex





## SELECTION OF TRANSACTIONS

# IPO – Takeover

**believe.**

Takeover  
TCV, EQT

 **ALBIOMA**

Takeover  
KKR

**FORSEE  
POWER**

IPO  
Euronext Paris

 **OVHcloud**

IPO  
Euronext Paris

**ARTEFACT**

Takeover  
Ardian Expansion

 **Tarkett**

Takeover  
Wendel

**videlio**

OPA  
Hivest Capital Partners, Talis

**Alchimie**  
Dynamic Digital Distribution

IPO  
Euronext Growth

**mvg**  
Microwave Vision Group

OPA  
Groupe HLD

 **devoteam**

OPA  
KKR

 **april**

OPA  
CVC Capital Partners

 **verallia**

IPO  
Euronext







## SELECTION OF TRANSACTIONS

## Mergers – Acquisitions – Sales



Acquisition  
Of Urbasense



Acquisition  
Of Adviso Partners



Acquisition  
De JLA



Acquisition  
Of Sequiot



Merger - Acquisition  
CoverManager



Sale  
To Magellan Partners



Acquisition  
Of SMD



Acquisition  
Of Poiray and Aurélie  
Bidermann



Sale  
To Guillin group



Acquisition  
Of Rweality



Sale  
To Orisha



Sale  
To Diot-Siaci



Merger - Acquisition  
Alliance Electronics



Acquisition  
Of Caktus



Acquisition  
Of Uzer



Merger - Acquisition  
The Independents



Acquisition  
Of Les Aubergistes Lyonnais

Pierre-Antoine  
Capton

Acquisition  
Of Stade Malherbe Caen



SELECTION OF TRANSACTIONS

Mergers – Acquisitions – Sales



Sale  
To Aéroport de Paris



Sale  
To Safran



Sale  
To Bpost



Sale  
To Advanced Medical Solutions



Merger - Acquisition  
Otium Capital



Acquisition  
Of Green Cityzen

Michel Vanden Berghe

Acquisition  
Of Seclab



Merger - Acquisition  
Adnec Group



Merger - Acquisition  
Maison Herez



Acquisition  
Of Stephid



Sale  
To PwC



Sale  
To GPI



Merger - Acquisition  
Concentrix



Merger - Acquisition  
Total Webhosting Solutions



Sale  
To La Phratric



Merger - Acquisition  
Gland Pharma



Merger - Acquisition  
Engie, ENEA Consulting



Sale  
To SOCOTEC





Acquisition  
Of Re-Sources Capital



Sale  
To HEICO





SELECTION OF TRANSACTIONS

# Mergers – Acquisitions – Sales



Merger - Acquisition  
SumUp

Acquisition  
Of OHM Games

Merger - Acquisition  
Derichebourg

Acquisition  
Of AGEF Finance Courtage



Acquisition  
Of JL Consultant

Acquisition  
Roval Cosmétiques

Merger - Acquisition  
Aon France

Merger - Acquisition  
Onefield

Acquisition  
Of Ariane.Network

Acquisition  
Of several companies



Merger - Acquisition  
Firmenich

Acquisition  
Of Neoen

Acquisition  
Of Ceran

Sale  
To Darégal

Acquisition  
Of Norline, Cofima

Acquisition  
Of Feltor



SELECTION OF TRANSACTIONS

# Financing – Fund raising



Acquisition Financing  
Flandrin Capital



Fund raising  
Japanese and French  
investors



LIBERSET

Fund raising  
Oris



Acquisition Financing  
Aliquis Conseil



Financing  
Qualium Investissement

TURBOTECH

Fund raising  
Innovacom



Financing  
Ardian



Fund raising  
Korelya



Financing - Acquisition  
Caktus



Financing - Acquisition  
Uzer



Fund raising  
Abolis Biotechnologies



Financing - Acquisition  
Les Aubergistes Lyonnais



Fund raising  
Weenat



Financing - Acquisition  
Green Cityzen



Financing - Merger  
Maison Herez



Financing - Acquisition  
Stephid



Financing - LBO  
21 Invest



Fund raising  
Qualiteo



## SELECTION OF TRANSACTIONS

## Financing – Fund raising



Fund raising  
Partech, 42 Cap



Financing  
Aquitl Gestion, GSO Capital



Financing  
Ardian



Financing  
Umani



Financing - MBO  
MyHa Partners



Financing  
IXO Private Equity, Arkéa  
Capital



Financing - Acquisition  
Pillar5 Pharma



Financing - MBO  
RAISE Investissement, FFN



Financing - LBO  
Andera Acto



Financing - Acquisition  
Apollo



Financing - OBO  
Parquest Capital



Financing - Acquisition  
Interway



Financing - Acquisition  
Amplegest



Fund raising  
Accurafy 4



Financing  
Eiffel Investment Group,  
Entrepreneur Invest



Fund raising



Financing - Acquisition  
Roval Cosmétiques



Financing - LBO  
Bridgepoint









OUR RECOGNIZED EXPERTISE

League Tables



Since 2019, the specialist website CFNEWS has been publishing the **League Tables of law firms specialized in advising managers, ranking them by number of deals completed.**

2022

1	Jeausserand Audouard	33
2	Scotto Partners	18
3	Fides Partners	16
4	Gide	8
5	Claris Avocats	7

2024

1	Jeausserand Audouard	35
2	Duroc Partners	26
3	Scotto Partners	14
4	Claris Avocats	8
5	CMS Francis Lefebvre Avocats	6

2021

1	Jeausserand Audouard	52
2	Scotto Partners	19
3	Fides Partners	14
4	Gide	17
5	Claris Avocats	11

2023

1	Jeausserand Audouard	25
2	Fides Partners	17
3	Scotto Partners	7
4	Gide	7
5	Duroc Partners	6

2020

1	Jeausserand Audouard	26
2	Delaby & Dorison Avocats	5
3	Gide	4
4	Lamartine Conseil	4
5	Desfilis	4



**Jeausserand *Audouard***  
AVOCATS À LA COUR

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 Jeausserand Audouard

